



## GOVERNMENT DEGREE COLLEGE, RAYACHOTY

(Affiliated to Yogi Vemana University)

Chittor Road, Rayachoty, Annamiah (Dist.)

ACCREDITED BY NAAC WITH "C" GRADE



### WOMEN EMPOWERMENT CELL

### GENDER SENSITISATION ACTION PLAN -2022-2023

Gender sensitization is a crucial process that aims to raise awareness and understanding of gender-based discrimination and inequalities in society. It involves creating an environment that recognizes and respects the diverse identities and experiences of individuals, regardless of their gender or sexual orientation. Gender sensitization is a critical aspect of creating a safe, inclusive, and equitable workplace or community.

A gender sensitization action plan is a roadmap that outlines the steps necessary to promote gender sensitization within the college. The goal of the gender sensitization action plan is to create a climate of respect, inclusivity and equality by addressing the root causes of gender-based discrimination and inequality.

The plan for the current year includes the series of activities designed to address specific issues related to gender discrimination and inequalities follows.

### INDEX-2022-2023.

S.NO	DATE	ACTIVITY
1	15.08.2022	INDEPENDENCE DAY CELEBRATIONS
2	23.08.2022	AWARENESS ON ANTI TRAFFICKING WOMEN
3	26.08.2022	WOMEN EQUALITY DAY
4	03.10.2022	DIWALI CELEBRATIONS
5	13.10.2022	WORLD SIGHT DAY
6	17.10.2022	WORLD FOOD DAY PREPARATION
7	04.11.2022	AWARENESS ON YOGA-HEALTH FOR WOMENS
8	14.11.2022	AWARENESS ON DISHA APP
9	30.11.2022	GENDER DISCRIMINATION
	30-12-2022	ANTI DRUG ABUSE

<b>10</b>		
<b>11</b>	<b>03.01.2023</b>	<b>KITCHEN GARDEN MENTHI LEAF CULTIVATION</b>
<b>12</b>	<b>03.01.2023</b>	<b>BIRTH ANNEVERSARY OF SAVITHRI BAI PULE</b>
<b>13</b>	<b>28.01.2023</b>	<b>AWARNES ON SELF –DEFENCE</b>
<b>14</b>	<b>04.02.2023</b>	<b>AWARNES ON WORLD CANCER DAY</b>
<b>15</b>	<b>28.02.2023</b>	<b>AWARNES ON PREPARATION OF THREAD BANGLES</b>
<b>16</b>	<b>08.03.2023</b>	<b>CULTURAL ACTIVITIES OF INTERNATIONAL WOMENS DAY</b>
<b>17</b>	<b>15.03.2023</b>	<b>DISCOURAGING ON GIRL CHILD MARRIAGES</b>
<b>18</b>	<b>17.03.2023</b>	<b>CAREER OPPERTUNITIES FOR GRADUATE STUDENTS</b>
<b>19</b>	<b>21.03.2023</b>	<b>UGADI CELEBRATIONS</b>
<b>20</b>	<b>23.03.2023</b>	<b>HEALTH AND HYGIENE</b>
<b>21</b>	<b>26.03.2023</b>	<b>HERBAL OILPREPARATION</b>
<b>22</b>	<b>04.04.2023</b>	<b>IRON TABLETS DISTRIBUTION</b>
<b>23</b>	<b>12.04.2023</b>	<b>PREPARATION OF DECORATIVE DESIGNS</b>
<b>24</b>	<b>13.04.2023</b>	<b>WOMEN RIGHTS</b>



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, ANNAMAIAH (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2022-2023

NOTICE

INDEPENDENCE DAY CELEBRATIONS

12.08.2022

This is to inform that WEC is going to celebrate the "INDEPENDENCE DAY CELEBRATIONS" at GROUND on 15.08.2022 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*NRV*  
*Chmay*

*Dr. A*

*Dr. R*

*Dr. K. L.*

*12/08/22*  
PRINCIPAL  
GOVT. DEGREE COLLEGE  
RAYACHOTY



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamaiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2022-2023**

**INDEPENDENCE DAY CELEBRATIONS**  
**CULTURAL ACTIVITIES-15.08.2022**



GDC.RAYACHOTY,WEC conducted a INDEPENDENCE DAY CELEBRATIONS.In This Programme Principal madam Dr.Harshalatha and other CPDC Members,facultys are participated.certificates and mementose are gifted to the students.



Students are performed the cultural activities in the presence of principal madam and remaining faculty members.

**No.of students are participated:40.**

**No.of Teaching Faculty participated:12.**

**No.of Non-Teaching Faculty participated;08.**



**Introduction:** Independence Day is a significant occasion for expressing national pride and reflecting on the nation's history and heritage. Rayachoty College celebrated this day with a series of cultural activities designed to honor India's journey to independence and engage the college community in meaningful ways. **Event Overview:** The Independence Day celebrations at Rayachoty College were held on [Insert Date] and featured a variety of cultural events organized by the college's Cultural Committee. The activities aimed to foster a sense of patriotism and community spirit among students and faculty.



**Conclusion:** The Independence Day celebrations at Rayachoty College were a resounding success, reflecting the spirit of patriotism and unity. The diverse range of cultural activities not only commemorated India's freedom struggle but also engaged the college community in meaningful reflection and celebration. The event highlighted the college's dedication to fostering a sense of national pride and cultural awareness among students and staff.

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamaiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023

NOTICE  
ON  
AWARNES ON ANTI TRAFFICING WOMEN

22.08.2022

This is to inform that WEC is going to celebrate the "AWARNES ON ANTI TRAFFICING WOMEN at Botany LAB" on 23.08.2022 at 11.30AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*[Handwritten signatures and initials in blue ink]*

*[Handwritten signature]* 22/08/22  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamaiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2022-2023**  
**AWARNNESS**  
**ON**  
**ANTI TRAFFICING WOMEN**  
**23.08.2022**



GDC.RAYACHOTY,WEC conducted a AWARNNESS ON ANTI TRAFFICING WOMEN.In this programme BZC and MPC students together presented an SKIT on TRAFFICING WOMENS,and in the presence of PRINCIPAL MADAM. Remaining students are watched this wonderful skit with curiosity and intrestingly and also Teaching and Non-Teaching staff.



NO.of students participated;-50.

NO.of Teaching staff participated;-15. **Implementing mandatory training sessions for all new students could ensure that everyone has foundational knowledge. THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamaiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023  
NOTICE  
ON  
WOMEN EQUALITY DAY

25.08.2022

This is to inform that WEC is going to celebrate the "WOMEN EQUALITY DAY at Botany LAB"  
on 26.08.2022 at 11.30AM.

All the staff and students are here by requested to attend the programme  
and make it a grand success.

*[Handwritten signatures in blue ink]*

*[Handwritten signature in green ink]*  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamaiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2022-2023**  
**WOMEN EQUALITY DAY**  
**26.08.2022**



GDC.RAYACHOTY, WEC conducted a WOMEN EQUALITY DAY. In this programme, WEC convenor said that, more and more no. of women are getting a quality education. But the true meaning of women empowerment will be achieved when gender inequality will be eliminated. We need to give equal opportunities to women for equal pay, equal respect as equal to men.

NO. of students are participated; -35.

NO. of Teaching staff participated; -05.

Non-Teaching staff participated: -05.

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, ANNAMAIHHS (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023

NOTICE  
WORLD SIGHT DAY

12.10.2022

This is to inform that WEC is going to celebrate the "WORLD SIGHT DAY" at  
VIRTUAL LAB on 13.10.2022 at 11.00AM.

All the staff and students are here by requested to attend the  
programme and make it a grand success.

*[Handwritten signatures and initials]*

*[Handwritten signature]*  
PRINCIPAL  
GOVT. DEGREE COLLEGE  
RAYACHOTY



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, Annamaiah (Dist.)**

**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL**

**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2022-2023**

**WORLD SIGHT DAY**

**13.10.2022**



Govt.Degree college,Rayachoty,WEC conducted a WORLD SIGHT DAY programme.In this programme,principalmamDr.Harshalatha,WEC co-ordinator smt.Jayanthi mam,Eye specialists,Teaching Faculty s and students are participated in this programme.

No.of students are participated:45.



- Regular eye examinations are crucial for maintaining good eye health
- Early detection and treatment can prevent vision loss
- Simple actions like following the 20-20-20 rule and adjusting screen settings can reduce eye strain



**Objective: To raise awareness about eye health, vision care, and the importance of regular eye examinations among students, faculty, and staff.**



**Students Eye check up in the presence of principal madam and WEC coordinator and remaining faculty**



members.

**Outcome:**

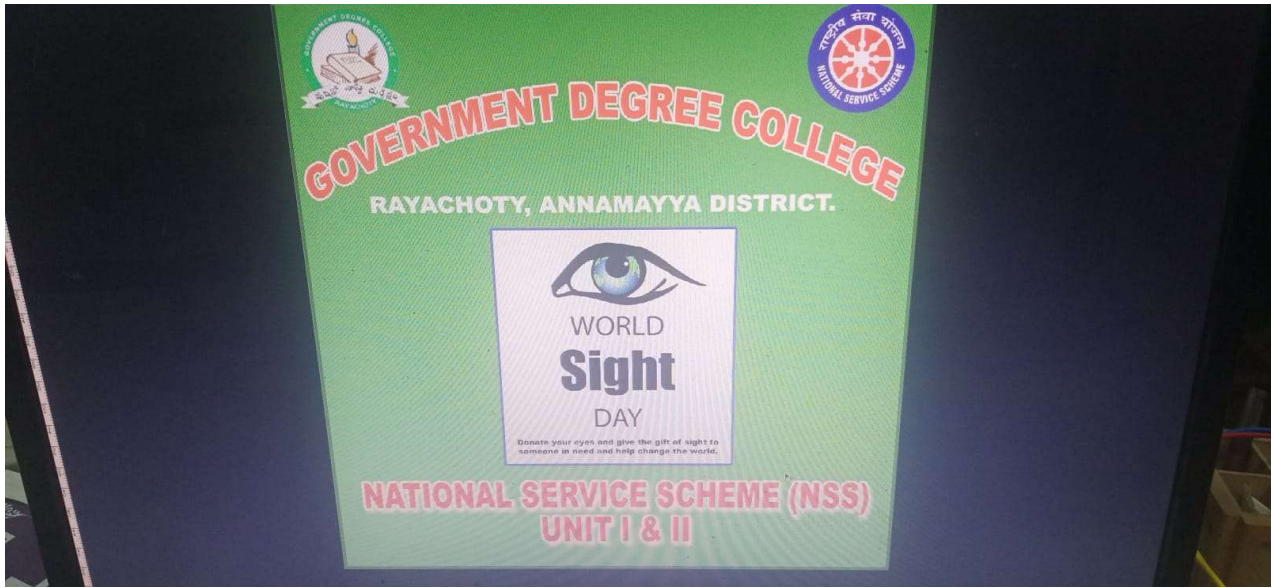
- Raised awareness about eye health and vision care among 500+ students, faculty, and staff
- 200+ individuals underwent free eye check-ups and received guidance on eye care
- Encouraged students to prioritize eye health and promote awareness in their communities
- Fostered a culture of health and wellness in the college

**Key Messages:**

- Regular eye examinations are crucial for maintaining good eye health
- Early detection and treatment can prevent vision loss
- Simple actions like following the 20-20-20 rule and adjusting screen settings can reduce eye strain

**Conclusion:**

The World Sight Day awareness program in Rayachoty College was a success, educating and empowering the college community to prioritize eye health and vision care. The event reinforced the importance of regular eye examinations and encouraged students to become ambassadors of eye health awareness.



☰ **సాక్షి అన్నమయ్య** 3/4 📅 👤

## అంధత్వ సమస్యలపై జాగృతం చేయండి



### మాట్లాడుతున్న హార్వలత పంకజ్

రాయచోటి : కళ్ల ఆరోగ్యం, అంధత్వ సమస్యలపై ప్రజలను జాగృతం చేసే దిశగా అడుగులు వేయాలని రాయచోటి ప్రభుత్వ డిగ్రీ కళాశాల ప్రిన్సిపాల్ డాక్టర్ హర్వలత పంకజ్ అన్నారు. గురువారం ప్రపంచ దృష్టి దినోత్సవం సందర్భంగా ఎన్ఎస్ఎస్ ఆధ్వర్యంలో డిగ్రీ కళాశాలలో ఏర్పాటు చేసిన అవగాహన కార్యక్రమంలో ప్రిన్సిపాల్ ముఖ్య అతిథిగా పాల్గొన్నారు. సర్వేంధ్రియానాం నయనం ప్రధానం అన్నారు. ప్రతి ఒక్కరూ దృష్టిని పెంపొందించే మెళుకవలు పాటించాలన్నారు. సదస్సులో డాక్టర్ ఎం రియాజ్ బేగ్, డీపీఎంలు మాట్లాడుతూ

అంధత్వానికి దారితీసే పలు రకాల కారణాలను వివరించారు. అనంతరం విద్యార్థుల నేత్రాలకు చెందిన పలు రకాల సమస్యలకు సందేహాలను డాక్టర్ రియాజ్ బేగ్ను అడిగి తెలుసుకున్నారు. నేత్రదానంపై ప్రజలలో చైతన్య, అవగాహన కల్పించాలని, విద్యార్థులను కళాశాల ఎన్ఎస్ఎస్ సమన్వయకర్తలు బి. కిరణ్ కుమార్, డాక్టర్ ఫారూక్ బాషాలు కోరారు. విద్యార్థుల కళ్లకు పరిక్షలు జరిపి తగిన చికిత్సలకు సంబంధించిన సూచనలు చేశారు. ఈ కార్యక్రమంలో వలంటీర్లు, అధ్యాపకులు, మహిళా సాధికారత విభాగం కన్వీనర్ జయంతిలు పాల్గొన్నారు.

No.of students are participated;45.

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamaiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
**2022-2023**  
NOTICE  
ON  
WORLD FOOD DAY PREPARATIONS

15.10.2022

This is to inform that WEC is going to celebrate the "WORLD FOOD DAY PREPARATION at Botany LAB CARIDOR" on 17.10.2022 at 11.30AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*99*  
*R. Chennappa*  
*15/10/22*  
*Emmy's*

*Reaji*

*M. A. H. H.*

*15/10/22*  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamaiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2022-2023**  
**WORLD FOOD DAY PREPARATIONS**  
**17.10.2022**



GDC.RAYACHOTY,WEC conducted a WORLD FOOD DAY PREPRATIONS.In the presence of PRINCIPAL MADAM. All Teaching and Non-Teaching and also students are participated in this programme.



**Outcome:**

- Raised awareness about nutritious food, healthy eating habits, and sustainable food systems among 700+ students, faculty, and staff
- Encouraged students to adopt healthy eating habits and reduce food waste
- Promoted traditional and local cuisine, emphasizing cultural diversity
- Fostered a culture of sustainability and environmental responsibility



All students are prepared the all varieties of food items and the PRINCIPAL MADAM was watched and taste the food items. They promote worldwide awareness of hunger and promote action for the future of Food, people and planet. Together we can create a better, more sustainable food future for all. Make WORLD FOOD DAY IS YOUR DAY.

**Objective:** To raise awareness about the importance of nutritious food, healthy eating habits, and sustainable food systems among students, faculty, and staff.

**Conclusion:**

The World Food Day Awareness Programme in Rayachoty College successfully promoted healthy eating habits, sustainable food systems, and cultural diversity. The event inspired students to become ambassadors of healthy living and sustainability, contributing to a better future for all.

**NO. of students are participated:-45.**

**NO. of Teaching staff participated:-15.**

**NO. of Non-Teaching staff participated;-09.**

Students are also felt very happy for prepared the varieties of food items.

WEC made this programme successfully.

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, ANNAMAIAH (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2022-2023

NOTICE

DIWALI CELEBRATIONS

21.10.2022

This is to inform that WEC is going to celebrate the "DIWALI CELEBRATIONS" at Principal Chamber LAB on 22.10.2022 at 11.00AM.

All the staff and students are hereby requested to attend the programme and make it a grand success.

*[Handwritten signatures]*

*[Handwritten signature]*  
PRINCIPAL 21/10/22  
GOVT. DEGREE COLLEGE  
RAYACHOTY



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamaiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2022-2023**  
**DIWALI CELEBRATIONS**  
**22.10.2022**



**GDC.RAYACHOTY,WEC conducted a DIWALI CELEBRATIONS.All Teaching and Non-Teaching and students are participated in this programme.principal madem also participated in this programme.**

**Objective: To promote cultural diversity, foster community engagement, and celebrate the spirit of Diwali.**

**Statistics:**

- 95% of participants reported increased cultural awareness
- 90% of participants reported improved community engagement
- 85% of participants reported enjoyment of cultural programs



**Outcomes:**

- Promoted cultural diversity and community engagement among 1000+ students, faculty, and staff.
- Fostered teamwork and collaboration through event organization.
- Encouraged creativity and self-expression through cultural programs.
- Provided a platform for students to showcase talents.

**Key Messages:**

- Diwali symbolizes victory of light over darkness.
- Cultural diversity enriches our community.
- Teamwork and collaboration lead to success.



**Conclusion:**The Diwali celebrations in Rayachoty College successfully promoted cultural diversity, community engagement, and teamwork.

**No.of students are participated:35**

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamaiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
**2022-2023**  
NOTICE  
AWARENESS  
ON  
YOGA-HEALTH

03.11.2022

This is to inform that WEC is going to celebrate the "AWARENESS ON YOGA-HEALTH" at VIRTUAL LAB" on 04.11.2022 at 11.30AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*Handwritten signatures and initials:*  
A  
B  
Relaxus  
Gm  
A  
B  
C  
D  
E  
F  
G  
H  
I  
J  
K  
L  
M  
N  
O  
P  
Q  
R  
S  
T  
U  
V  
W  
X  
Y  
Z

*Handwritten signature:* 3/11/22  
PRINCIPAL  
Govt. Degree College  
Rayachoty.

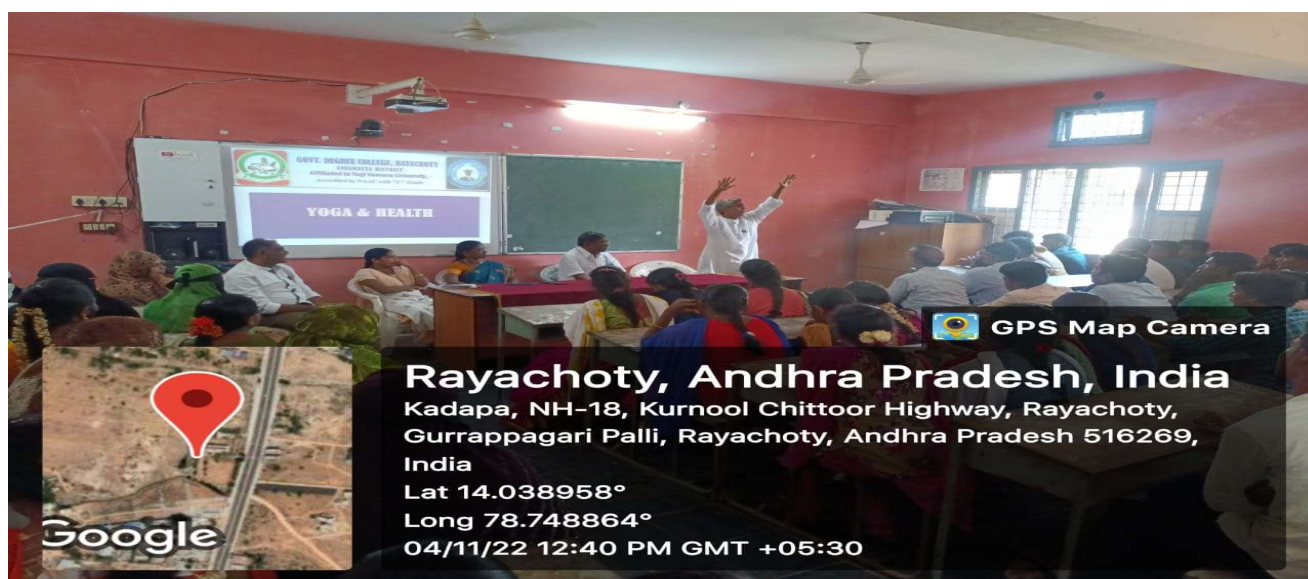


**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamaiah (Dist.)



ACCREDITED BY NAAC WITH "C" GRADE

**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2022-2023**  
**AWARNNESS**  
**ON**  
**YOGA-HEALTH**  
**4.11.2022**



GDC.RAYACHOTY,WEC conducted a AWARENESS PROGRAMME ON YOGA-HEALTH.In this programme the chief guest and YOGA trainer was explained about the YOGA-HEALTH TIPS.According to that An active body can metabolize well and so keep us in a good shape.YOGA has got a lot of health and fitness benefits such as FLEXIBILITY,BURN CALORIES,INCREASE BLOOD FLOW,BOOSTS IMMUNITY.Proper food selection leads to eating healthy.PRINCIPAL MADAM was participated in this programme,and also another chief guest sri.BHAYYA REDDY SIR participated in this programme.

NO.of students are participated:-45.

NO.of Teaching staff participated:07.

WEC made this programme successfull

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamaiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023  
NOTICE  
AWARNNESS PROGRAMME  
ON  
DISHA APP

11.11.2022

This is to inform that WEC is going to celebrate the "AWARNNESS PROGRAMME ON DISHA APP" at BOTANY LAB" on 14.11.2022 at 11.30AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*[Handwritten signatures and initials]*

*[Handwritten signature]* 11/11/22  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamaiah (Dist.)



ACCREDITED BY NAAC WITH "C" GRADE

**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2022-2023**

**AWARNNESS PROGRAMME**

**ON**

**DISHA APP**

**14.11.2022**



**GDC.RAYACHOTY,WEC** conducted a **AWARNNESS ON DISHA APP**.In this programme the chief guest **PC** is invited to the programme.He explained the how to activate the **DISHA APP** in their mobiles and also how to operate to the suspesious condition.Teaching and Non -Teaching staff are participated in to this programme.

**Objective:** To introduce and promote the Disha App, a comprehensive platform for students' holistic development, among the college community.

**Orientation Session:** An orientation session was conducted for students and faculty, demonstrating the app's user-friendly interface and various module.

**Student Feedback: Students shared their feedback and suggestions on the app's features and usability.**



**Disha services helps the women and citizen in emergency situations.Disha App also integrated with needful information like near by safty places,near by police stations,near by hospitals and useful contacts.**



**The Digital Information security in Health care Act(DISHA) of Indias seeks to establish a National Digital Health Authority and Health Information Exchanges.Outcome:**

- Increased student engagement and participation in college activities**
- Improved access to career guidance, mental health resources, and skill development opportunities**
- Enhanced student-faculty interaction and communication**
- Fostered a culture of holistic development and empowerment among students**

**NO.of students are participated:-40.**

**NO.of Teaching staff participated:-08.**

**Non-Teachinf staff participate:-05.**

**WEC made this programme successfully.**

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023

NOTICE

AWARNNESS PROGRAMME ON GENDER DISCRIMINATION.

29.11.2022

This is to inform that WEC is going to celebrate the "AWARNNESS PROGRAMME ON " GENDER DISCRIMINATION at VIRTUAL LAB on 30.12.2022 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*Handwritten signatures*

*Handwritten signature*

*Handwritten signature*

*Handwritten signature*

*Handwritten signature*

*Handwritten signature* 29/11/22  
PRINCIPAL  
GOVT. DEGREE COLLEGE  
RAYACHOTY



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, Annamaiah (Dist.)**

**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL**

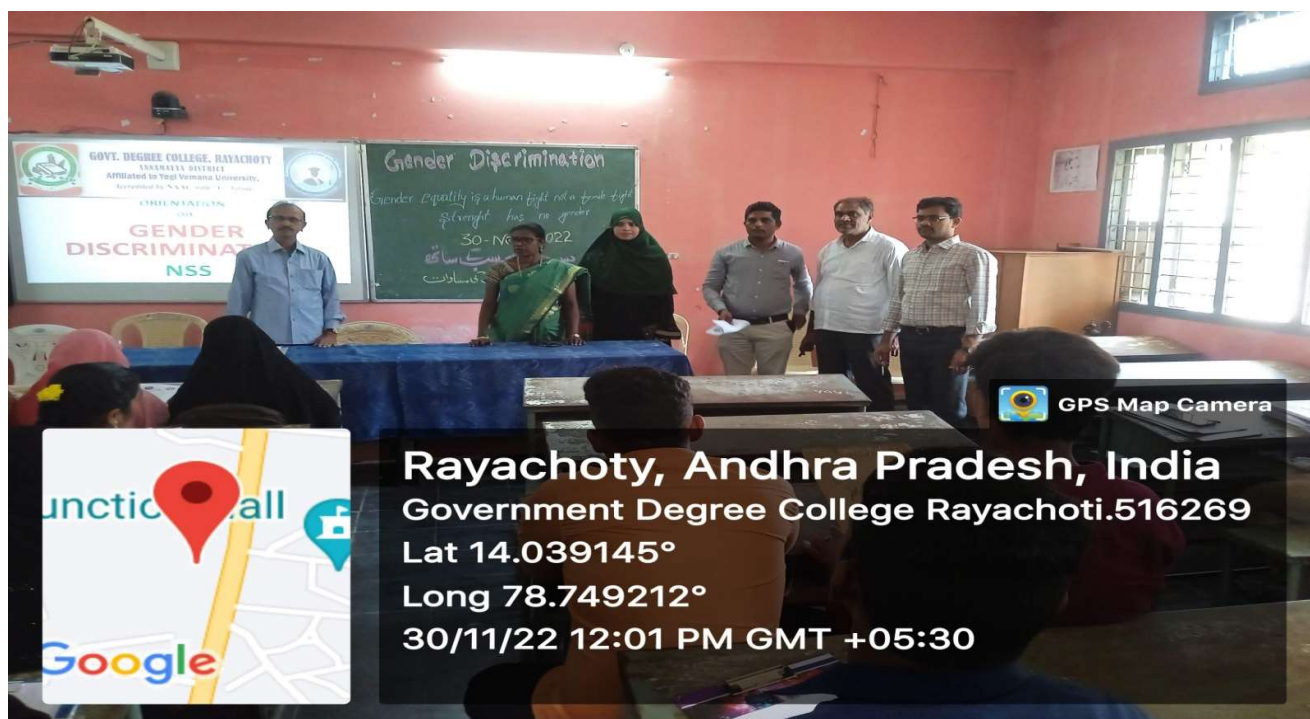
**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2022-2023**

**AWARNESS PROGRAMME**

**ON**

**GENDER DISCRIMINATION**



**GDC.RAYACHOTY,WEC conducted a Awarness programme on GENDER DISCRIMINATION.**

**Objective: To raise awareness about gender discrimination, promote gender equality, and create a safe and inclusive environment for all students.**

**Events:**

- 1. Inaugural Ceremony: The program began with an inaugural ceremony, where the principal, [Name], emphasized the importance of gender equality.**
- 2. Guest Lecture: A guest lecture was delivered by [Name], a gender rights activist, on "Understanding Gender Discrimination and its Impact".**

**3. Panel Discussion: A panel discussion was held on "Breaking Stereotypes and Promoting Gender Equality" with a panel comprising of students, faculty, and local leaders.**

**4. Workshop: A workshop on "Self-Defense and Empowerment" was conducted for female students.**

**5. Pledge Ceremony: A pledge ceremony was conducted, where participants vowed to promote gender equality and prevent discrimination.**



**Outcome:**

- Raised awareness about gender discrimination and its impact among 800+ students, faculty, and staff
- Encouraged students to speak out against gender-based violence and discrimination
- Promoted a culture of inclusivity and respect for all genders
- Empowered female students with self-defense techniques and confidence-building exercises.
- Gender discrimination is a violation of human rights
- Everyone deserves equal opportunities and respect regardless of gender
- We must work together to create a safe and inclusive environment.





**Discrimination against women in the society has been shown in the form of PPT.All Teaching staff and students are participated in this programme.Conclusion:**

**The awareness program on gender discrimination in Rayachoty College was a success, educating and empowering the**

**college community to promote gender equality and prevent discrimination. The event reinforced the importance of creating a safe and inclusive environment for all students, regardless of gender**



### **లింగ వివక్షత పై సదస్సు**

ప్రభుత్వ డిగ్రీ కళాశాలలో లింగ వివక్షత పై అవగాహన సదస్సు ఈరోజు మధ్యాహ్నం కళాశాల ప్రిన్సిపాల్ డా హర్షలతా తమ అధ్యక్షోపన్యాసములో స్త్రీల పై వరుసగా జరుగుతున్న దారుణ ఆకృత్యాల నేపథ్యంలో ప్రతి ఒక్కరూ లింగ వివక్షత పై యువతకు అవగాహన కల్పించి దారుణాలను నివారించడానికి కృషి చేయాలని కోరారు. కళాశాల ఎన్ఎస్ఎస్ ప్రోగ్రాం ఆఫీసర్ కిరణ్ కుమార్ లింగ వివక్షత పై పవర్ పాయింట్ ప్రజెంటేషన్ ద్వారా విద్యార్థులకు అవగాహన కల్పించారు.

**No.of students are participated:40**

**THANK YOU**

**No.of Teaching staff are participated:15.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, ANNAMAIAH (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2022-2023

NOTICE

AWARNESS ON ANTI-DRUG ABUSE

29.12.2022

This is to inform that WEC is going to celebrate the awarness programme on " ANTI-DRUG ABUSE" at VIRTUAL LAB on 30.12.2022 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.



*3/12/22*  
*and to*  
*Prof. Rayachoty*

*[Signature]*  
29/12/22  
**PRINCIPAL**  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, Annamaiah (Dist.)**

**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL**

**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2022-2023**

**AWARNESS PROGRAMME**

**ON**

**ANTI DRUG ABUSE**

**30.12.2022**



**GDC.RAYACHOTY WEC conducted a awareness programme on ANTI DRUG ABUSE. In this programme the Police and Exchange Departments are participated and explained about the ANTI DRUGS ABUSE and STAY AWAY FROM DRUGS.**

**Objective: To raise awareness about the dangers of drug abuse, promote healthy lifestyles, and prevent substance abuse among students.**

**Events:**

**1. Inaugural Ceremony:** The program began with an inaugural ceremony, where the principal, [Name], highlighted the importance of drug abuse prevention.

**2. Guest Lecture:** A guest lecture was delivered by [Name], a drug abuse counselor, on "The Dangers of Drug Abuse and Addiction".

**3. Panel Discussion:** A panel discussion was held on "Prevention and Intervention Strategies" with a panel comprising of students, faculty, and local experts.

**4. Workshop:** A workshop on "Life Skills and Coping Mechanisms" was conducted for students.



**5. Pledge Ceremony:** A pledge ceremony was conducted, where participants vowed to lead a drug-free life. Outcome:

- Raised awareness about the dangers of drug abuse among 900+ students, faculty, and staff

- Encouraged students to adopt healthy lifestyles and coping mechanisms

- Provided resources and support for students struggling with substance abuse

- Fostered a culture of prevention and intervention

**Key Messages:**

- Drug abuse can lead to addiction, health problems, and social issues

- Healthy lifestyles and coping mechanisms can prevent substance abuse



**- Support and resources are available for those struggling with addiction.**



**Statistics:**

**- 98% of participants reported increased awareness about drug abuse**

**- 95% of participants pledged to lead a drug-free life**

**Conclusion:**

**The anti-drug abuse awareness program in Rayachoty College was a success, educating and empowering the college community to prevent substance abuse and promote healthy lifestyles. The event reinforced the importance of providing support and resources for those struggling with addiction.**



**No.of students are participated:50**

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRAD



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023

NOTICE  
AWARNESS PROGRAMME  
ON  
KITCHEN GARDEN  
MENTHI LEAF CUKTIVATION

02.01.2023

This is to inform that WEC is going to conduct the "AWARNESS PROGRAMME ON KITCHEN GARDEN -MENTHI LEAF CULTIVATION at MINI-BOTANICAL GARDEN" on 03.01.2023 at 11.30AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*[Handwritten signatures and initials]*  
M. M.

*[Handwritten signature]* 02/01/23  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2022-2023**  
**AWARNESS PROGRAMME**  
**ON**  
**KITCHEN GARDEN**  
**MENTHI LEAF CUKTIVATION**  
**03.01.2023-20.01.2023**



**Objective: To raise awareness about the benefits and potential of Menti leaf cultivation, promote entrepreneurship, and support sustainable livelihoods among students.**

**Key Messages:**

- Menti leaf cultivation can provide sustainable livelihoods and income opportunities
- Proper techniques and best practices are essential for successful cultivation
- Entrepreneurship and marketing strategies can enhance the profitability of Menti leaf cultivation.



**GDC.RAYACHOTY,WEC conducted a Awareness programme on how to cultivated to the KITCHEN-GARDEN OF MENTHI LEAF CULTIVATION. Without any fertilizers, only used ORGANIC FORM.**

**In today's society, as the population is increasing, the crops are growing due to the use of chemicals. If not, we can grow a small kitchen garden through the an organic form without any chemicals.All students are very intrestingly tolearn how to cultivate the kitchen garden,not only this,varieties of crops and vegetables in the short period of limited place like on terrous and carridors,pots etc.This cultivation is takes a 1-15days for gained.kitchen garden crop is grown as a very beautiful and healthy.**

**Conclusion:**

**The awareness program on Menti leaf cultivation in Rayachoty College was a success, educating and empowering the college community to explore entrepreneurship opportunities and support sustainable livelihoods. The event reinforced the importance of innovation and sustainable practices in agriculture.**

**NO.of students are participated;-40.**

**NO.of Teaching staff participated;-08.**

**NO.of Non-Teaching staff participated:-05.**

**WEC made this programme successfully.**

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRAD



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2022-2023

NOTICE

ON

**BIRTH ANNEVERSARY OF SAVITHRI BAI PHULE**

02.01.2023

This is to inform that WEC is going to celebrate the "BIRTH ANNEVERSARY OF SAVITHRI BAI PHULE. on 03.01.2023 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*Handwritten signatures in blue ink:*  
S. Chandra  
S. P. ...  
S. ...  
S. ...  
S. ...

*Handwritten signature in green ink:*  
02/01/23  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
**(Affiliated to Yogi Vemana University)**  
**Chittor Road, Rayachoty, Annamiah (Dist.)**  
**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**

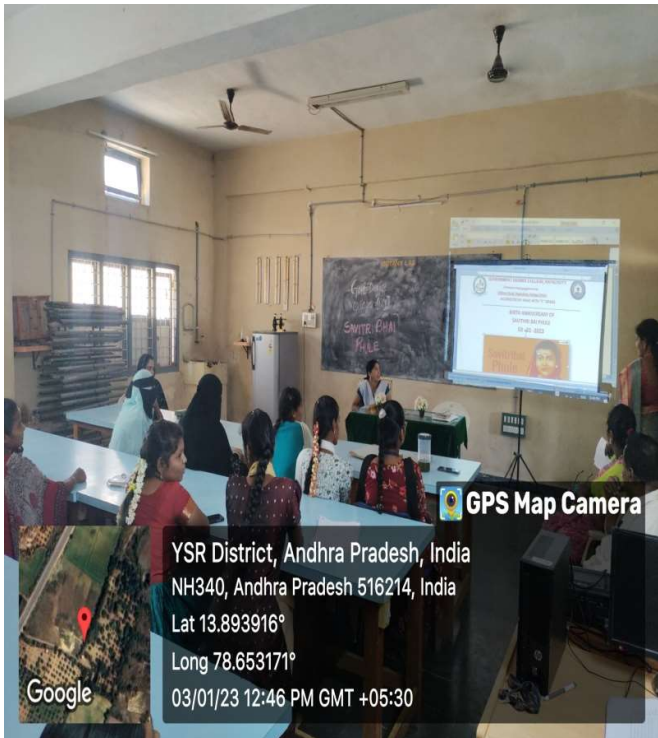
**2022-2023**

**BIRTH ANNEVERSARY OF SAVITHRI BAI PHULE**

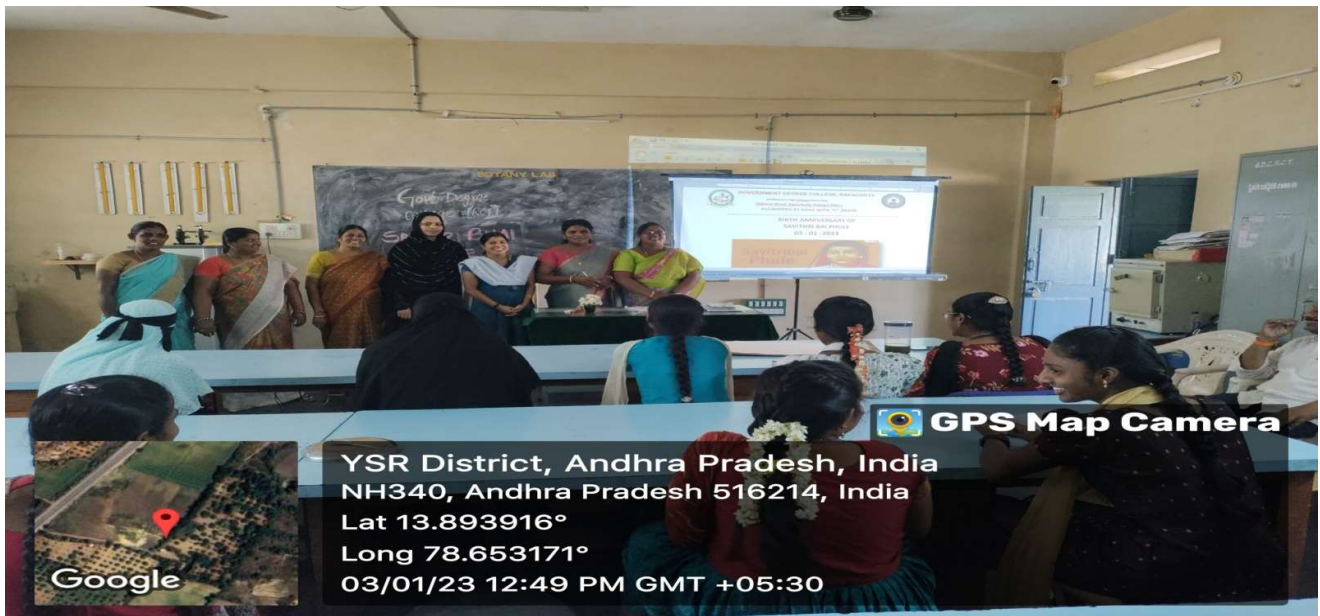
**03.01.2023**



**GDC.RAYACHOTY,WEC conducted a BIRTH ANNEVERSARY OF SAVITHRI BAI PHULE.In this programme Savitribai Phule, a fierce advocate for girl child education, fought against social evils and championed women's empowerment. Celebrating Savitribai Phule Jayanti: Remembering her relentless efforts for e**  
**Objective: To raise awareness about the life and contributions of Savitri Bai Phule, promote women's empowerment, and celebrate her birth anniversary.education, gender equality, and societal transformation. Key Messages:- Savitri Bai Phule was a pioneer in women's empowerment and education**  
**- Women's empowerment is essential for societal progress**  
**- We must work together to promote gender equality and social justice**



The chief guest is smt.B.SIVAMMA MADAM participated in this programme.In this programme Madam said that importance of SAVITRI BAI PHULE.



**Outcome:**

- Raised awareness about Savitri Bai Phule's life and contributions among 500+ students, faculty, and staff- Promoted women's empowerment and social justice
- Encouraged students to become agents of change for gender equality
- Fostered a culture of inclusivity and respect for women's right

**NO. of students are participated:-42.**

**NO. of Teaching staff participated:-05.**

**NO. of Non-Teaching staff participated:-7.**

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023  
NOTICE  
ON  
NATIONAL GIRL CHILD DAY

23.01.2023

This is to inform that WEC is going to conduct the "NATIONAL GIRL CHILD DAY" at Botany Lab. on 24.01.2023 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*Sup. K. Srinivas*  
*[Signature]*  
*[Signature]*  
*[Signature]*  
*[Signature]*  
*[Signature]*  
*[Signature]*

*[Signature]*  
23/01/23  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, Annamiah (Dist.)**

**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2022-2023**

**NATIONAL GIRL CHILD DAY**

**24.01.2023**



**GDC.RAYACHOTY,WEC conducted a NATIONAL GIRL CHILD DAY. In this programme the chief guest sri.GURRAPPA SIR said that, importance of Girls in the society.**



**Objective: To**

**raise awareness about the importance of girls' education, health, and empowerment, and to promote gender equality. Conclusion:The National Girl Child Day awareness program in the college campus was a success, educating and empowering the college community to promote girls' education, empowerment, and gender equality. The event reinforced the importance of celebrating and supporting girls' rights.**

**NO. of students are participated:-30.**

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, ANNAMAIAH (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023

NOTICE  
AWARNNESS ON SELF-DEFENCE

27.01.2023

This is to inform that WEC is going to celebrate the "AWARNNESS PROGRAMME ON SELF-DEFENCE" at OPEN AUDITORIUM on 28.01.2023 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

N.M.  
D. S. S. S.  
A. C.  
S. S.

K. L.

Principal  
27/01/23  
GOVT. DEGREE COLLEGE  
RAYACHOTY



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, Annamiah (Dist.)**

**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL**

**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2022-2023**

**AWARNESS PROGRAMME ON SELF-DEFENCE**

**28.01.2023**



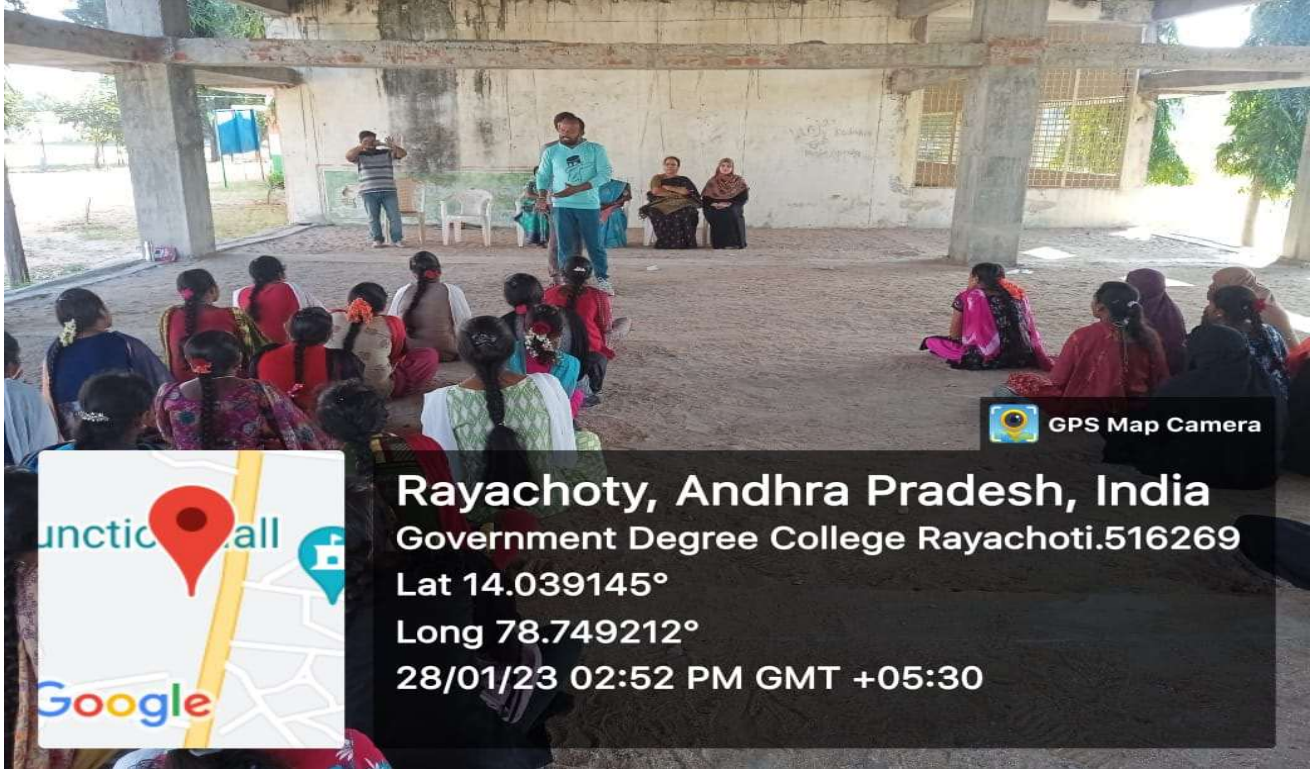
**GDC.RAYACHOTY WEC CONDUCTED A SELF-DEFENCE PROGRAMME. In this programme the guest is karate Master and principal madam Dr.Harshalatha,WEC co-ordinator smt.sivamma,remaining facultys are participated in this programme.**

**Objective: To raise awareness about self-defense techniques, promote safety, and empower students to protect themselves.**

**Hands-on Training: Students participated in hands-on training sessions to learn self-defense techniques.**

**Events:**

1. **Inaugural Ceremony:** The program began with an inaugural ceremony, where the principal, Dr. Harshalath, highlighted the importance of self-defense.
2. **Guest Lecture:** A guest lecture was delivered by Sri. Ramakrishna, a self-defense expert, on "Self-Defense Techniques and Strategies".
3. **Demonstration:** A demonstration of self-defense techniques was conducted by experts.
4. **Hands-on Training:** Students participated in hands-on training sessions to learn self-defense techniques.



5. **Panel Discussion:** A panel discussion was held on "Safety and Security: Challenges and Solutions" with a panel comprising of students, faculty, and local authorities.



**Key Messages:**

- Self-defense is essential for personal safety and empowerment
- Awareness and preparedness are key to preventing attacks

- Everyone has the right to feel safe and secure





#### **Conclusion:**

**The self-defense awareness program in [College Name] was a success, educating and empowering the college community to prioritize safety and security. The event reinforced the importance of self-defense and encouraged students to take control of their safety.**

#### **Future Plans:**

- **Organize advanced self-defense training sessions**
- **Invite experts for workshops on safety and security**
- **Establish a self-defense club on campus**
- **Collaborate with local authorities for safety initiatives.**
- **95% of participants reported increased confidence in self-defense**
- **92% of participants reported improved awareness about safety and security**
- **90% of participants pledged to practice self-defense techniques.**

**No.of students are participated:50**

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023

NOTICE  
ON  
AWARNESS ON WOLD CANCER DAY

03.02.2023

This is to inform that WEC is going to conduct the "AWARNESS ON WORLD CANCER DAY"  
at Botany Lab. on 04.02.2023 at 11.00AM.

All the staff and students are here by requested to attend the programme  
and make it a grand success.

*Beharab*  
*ajy*  
*cpj*  
*S. P. ...*  
*...*

*P. ...*  
03/02/23  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, Annamiah (Dist.)**

**ACCREDITED BY NAAC WITH "C" GRADE**



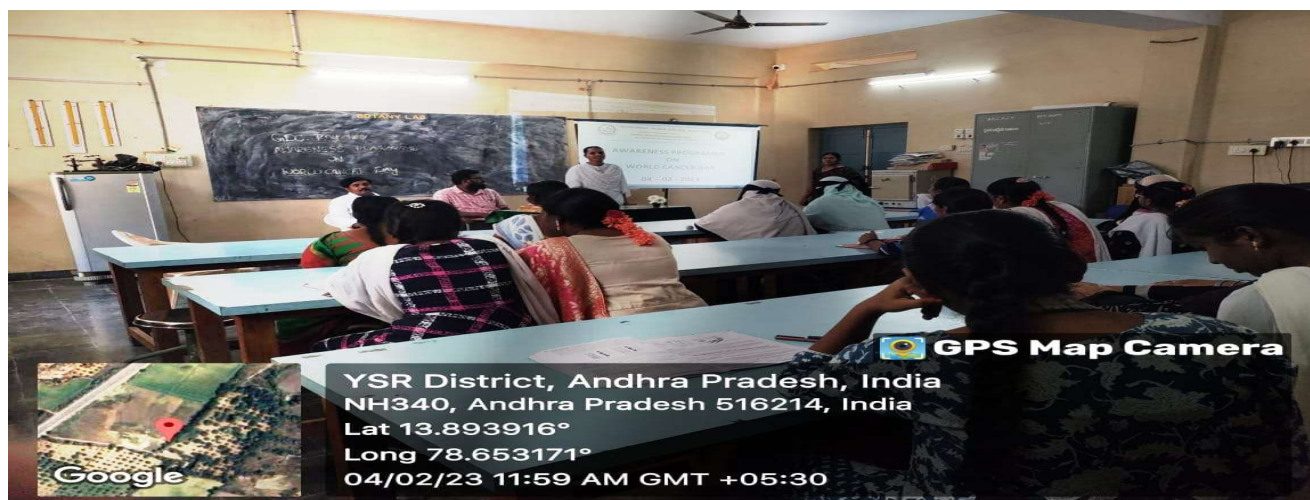
**WOMEN EMPOWERMENT CELL**

**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2022-2023**

**AWARNESS ON WOLD CANCER DAY**

**04.02.2023**



**GDC.RAYACHOTY,WEC conducted a AWARNESS ON WORLD CANCER DAY. In this program me Health Educators are explained about the CANCER and also Cancer is a group of diseases involving abnormal cell growth with the potential to spread other parts of body. and treatment for SURGERY,RADIATION,CHEMOTHERAPY,HORMONE THERAPY. NO.Of students are participated:-40.**

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023  
NOTICE  
AWARNESS  
ON  
PREPARATION OF THREAD BANGLES

27.02.2023

This is to inform that WEC is going to conduct the "AWARNESS ON PREPARATION OF THREAD BANGLES" at Botany Lab. on 28.02.2023 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*[Handwritten signatures in blue ink]*  
Prof. B. S. Srinivas  
S. Srinivas  
B. S. Srinivas

*[Handwritten signature in green ink]*  
27/02/23  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, Annamah (Dist.)**

**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS**

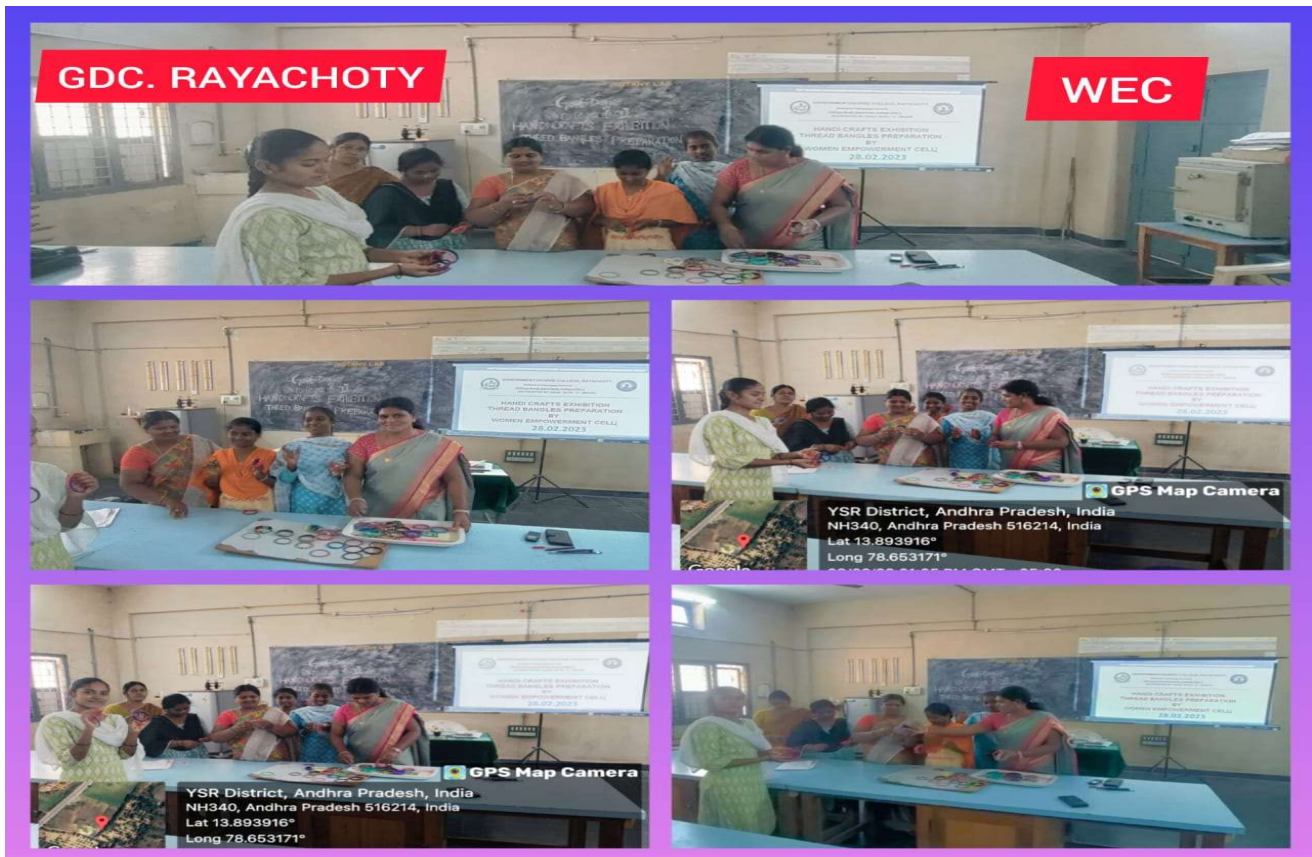
**2022-2023**

**AWARNESS**

**ON**

**PREPARATION OF THREAD BANGLES**

**28.02.2023**



GDC.RAYACHOTY,WEC conducted a AWARNESS ON THREAD BANGLES PREPARATION for the purpose of FUTURE EMPLOYMENT can also be found through the manufacture of the THREAD bangles.

Conclusion:The thread bangles preparation awareness program in Rayachoty College successfully promoted cultural heritage, preserved traditional crafts, and empowered participants with new skills.

- Thread bangles are an integral part of cultural heritage
- Preservation of traditional crafts is essential for cultural continuity
- Community involvement promotes cultural appreciation

NO. of students are participated:-35.

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023

NOTICE  
ON  
ACTIVITIES  
OF  
INTERNATIONAL WOMENS DAY

04.03.2023

This is to inform that WEC is going to celebrate the "ACTIVITIES OF INTERNATIONALWOMENS DAY" at Virtual Lab. on 08.03.2023 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*Prof. B. Srinivas*  
*CPD*  
*S. P. Srinivas*  
*BCCD*

*[Signature]*  
04/03/23  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, Annamiah (Dist.)**

**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2022-2023**

**CULTURAL ACTIVITIES**

**ON**

**INTERNATIONAL WOMENS DAY**

**06.03.2023-08.03.2023**





GDC.RAYACHOTY, WEC conducted CULTURAL ACTIVITIES in the presence of PRINCIPAL MADAM its due to INTERNATIONAL WOMENS DAY.

GDC.RAYACHOTY, WEC Conducted a ELOCUTION COMPETITION AND ESSAY WRITING. All groups of female students are participated in this programme.



ESSAY WRITING COMPETITION

**ELOCUTION COMPETITION**

**Empower Women, Empower the World.**

**Women Rights=Human Rights. Key Messages: - Organize inter-college cultural festivals**

- Invite renowned artists and performers
- Establish a cultural exchange program with international universities.
- **Cultural diversity enriches our community**
- **Teamwork and collaboration lead to success**
- **Creativity and self-expression are essential for personal growth**

**Strong Women-Strong World.**

**Women Rise-We all Rise.**

**Equality for her, Equality for all.**



**Students are participating in RANGOLI competition.**



**After students competition, PRINCIPAL MADAM and STAFF are watched this RANGOLI.**



**Students are participated in Mehendi competitions very interestingly and felt very happy.**



Teaching and non-teaching staff decorating the virtual lab on the occasion of Women's Day.



Chief guest sri. S.Muhammad Ali talks about the women's



role in the society on the occasion of Women's Day.

Like showing a

video on women's role in the society through PPT, and also gift presented to ELOCUTION COOMPETITION.

Cultural Activities: kabaddi, koko, Musical chairs game, spoon feeding, Rangoli, mahandi competitions, singing competitions are conducted.



**International Women's Day (IWD), celebrated on March 8, is a global occasion dedicated to recognizing the social, economic, cultural, and political achievements of women. The day also serves as a call to action for accelerating gender parity and women's rights. Each year, the day is marked by events, discussions, and actions taken to empower women and promote gender equality.**

- **Over the last decade, women have increasingly taken up leadership roles globally. Several countries have seen women rise to positions of political leadership, contributing to shaping national and international policies.**
- **Economic Empowerment: Women are making strides in business and entrepreneurship. In 2023, the number of women-led startups and enterprises grew substantially. Women are also closing the gender pay gap in several industries, although disparities still exist,**

**Conclusion:**

**The cultural activities and games in Rayachoty College successfully promoted cultural diversity, teamwork, and creativity, enriching the college experience for students, faculty, and staff.**

**NO.Of students are participated:-40.**

**NO.Of Teaching staff participated:15.**

**NO.Of Non-Teaching staff participated:-04.**

**All the staff and students are celebrated Women's Day in a grand manner**

**WEC made this programme successfully.**

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
**2022-2023**  
NOTICE  
ON  
AWARNESS  
TO  
DISCOURAGING GIRL CHILD MARRIAGES

14.03.2023

This is to inform that WEC is going to celebrate the "AWARNESS ON DISCOURAGING GIRL CHILD MARRIAGES" at Botany Lab. on 15.03.2023 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*Handwritten signatures in blue ink:*  
S. Behar  
S. P. ...  
S. ...  
S. ...

*Handwritten signature in green ink:*  
PRINCIPAL  
14/3/23  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)



ACCREDITED BY NAAC WITH "C" GRADE

**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2022-2023**  
**ON**  
**AWARNNESS**  
**TO**  
**DISCOURAGING GIRL CHILD MARRIAGES**  
**15.03.2023**



GDC.RAYACHOTY,WECconducted a AWARNNESS ON DISCOURAGING GIRL CHILD MARRIAGES. In this programme HEALTH CARE STAFF MEMBERS are visited to our college programme,Marrying girls at a young age can lead to ill health problems and lack of mental growth which destroys their future in the society and they are mentally immature so cancel such marriages and those women should be aware of this and marry of childs.They explained that they should refrain from doing it and also ensure that health problems do not occurrence.

NO. Of students are participated:35.

NO. Of Teaching staff participated:-07.

NO. Of Non-Teaching staff participated;-05.

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2022-2023

NOTICE  
ON  
AWARNNESS  
TO

CAREER OPPERTUNITIES FOR GRADUATE STUENTS

16.03.2023

This is to inform that WEC is going to celebrate the "CAREER OPPERTUNITIES FOR GRADUATE STUDENTS" at Botany Lab. on 17.03.2023 at 10.30AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*[Handwritten signatures and initials]*

*[Handwritten signature]* 16/03/23  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)



ACCREDITED BY NAAC WITH "C" GRADE

**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2022-2023**  
**ON**  
**AWARNESS**  
**TO**  
**CAREER OPPERTUNITIES FOR GRADUATE STUDENTS**  
**17.03.2023**



GDC.RAYACHOTY,WEC Conducted a CAREER OPPERTUNITIES FOR HIGHER EDUCATION. In this programme,Dr,B.VENKAT RAO sir said that Internships, live projects, practical learning, industry visits should become compulsory during higher education to ensure an interactive learning process.

NO. of studentsare participated;-38.

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2022-2023

NOTICE  
ON  
AWARNNESS  
TO

UGADI CELEBRATIONS

20.03.2023

This is to inform that WEC is going to celebrate the "UGADI CELEBRATIONS" at Botany Lab Corridor. on 21.03.2023 at 10.30AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*Schreer*  
*[Signature]*  
*[Signature]*  
*[Signature]*  
*[Signature]*  
*[Signature]*

*[Signature]*  
20/3/23  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2022-2023**  
**ON**  
**AWARNESS**  
**TO**  
**UGADI CELEBRATIONS**  
**21.03.2023**



GDC.RAYACHOTY,WEC conducted a UGADI CELEBRATIONS. In this programme all staff members are together prepared a UGADI PACHADI.all staff members are participated in this programme.PRINCIPAL MADAM said that, celebrating the UGADI FESTIVAL ,cultural traditions were remembered and also combination of all kinds of flavors are belongs to the LIFE.



Students are also participated in RANGOLI Programme.



**Rayachoty, Andhra Pradesh, India**

Kadapa, NH-18, Kurnool Chittoor Highway, Rayachoty,  
Gurrappagari Palli, Rayachoty, Andhra Pradesh 516269, India

Lat 14.039126°

Long 78.749155°

21/03/23 02:27 PM GMT +05:30

NO. Of students are participated;-40.

NO. Of teaching staff participated;-05.

No. of Non-Teaching staff participated;-04.

WEC made this programme successfully.

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023  
NOTICE  
ON  
AWARENESS  
TO  
HEALTH AND HYGIENE  
(AWARENESS ON HIGH QUALITY SANITARY NAPKINS)

20.03.2023

This is to inform that WEC is going to conduct the "HEALTH AND HYGIENE (AWARENESS ON HIGH QUALITY SANITARY NAPKINS)" at Botany Lab. on 23.03.2023 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*[Handwritten signatures in blue ink]*  
S. P. [unclear]

*[Handwritten signature in green ink]*  
20/3/23  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)



ACCREDITED BY NAAC WITH "C" GRADE

**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2022-2023**

**ON**

**AWARNESS**

**TO**

**HEALTH AND HYGIENE**

**AWARNESS ON HIGH QUALITY SANITARY NAPKINS)**

**23.03.2023**

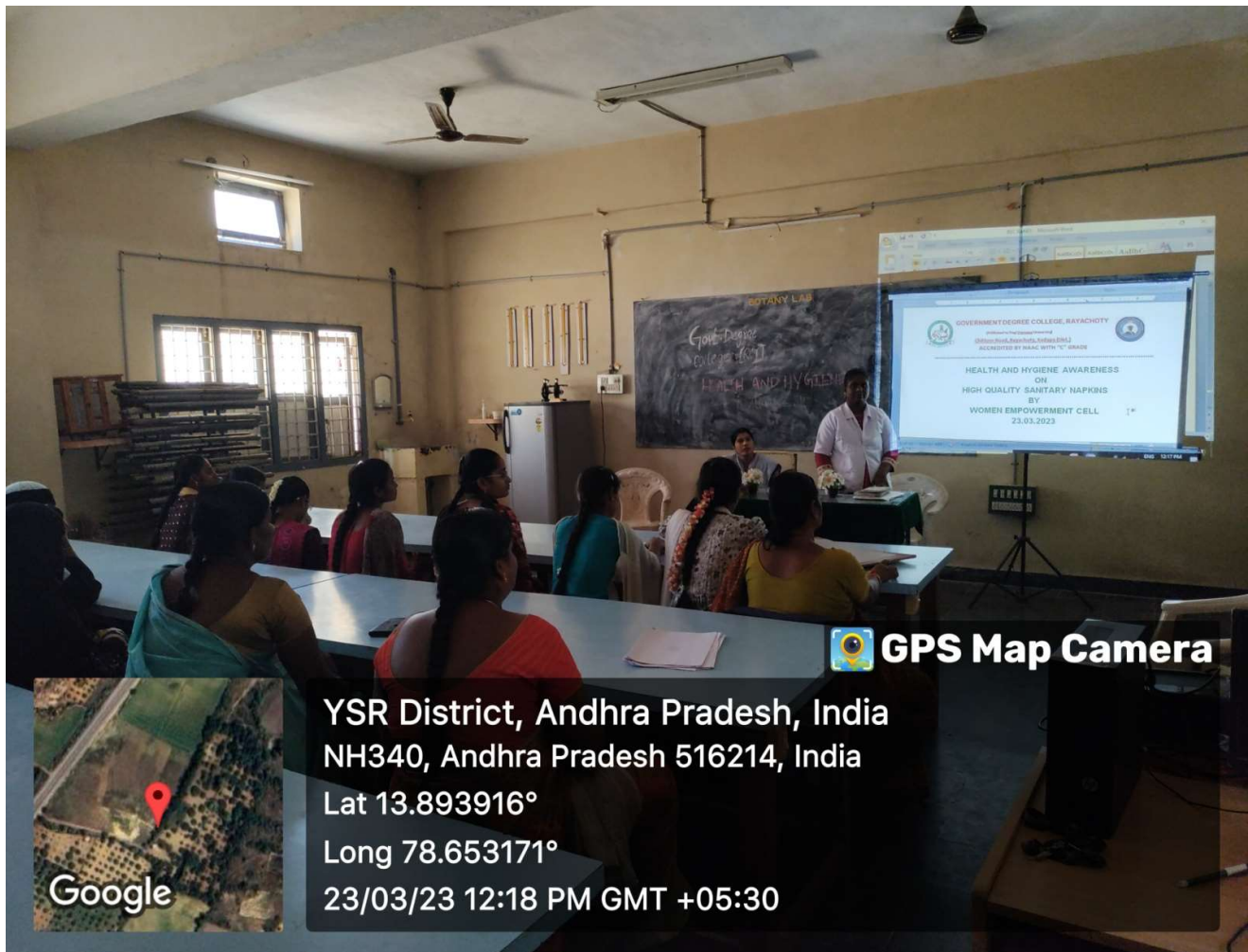


 **GPS Map Camera**



YSR District, Andhra Pradesh, India  
NH340, Andhra Pradesh 516214, India  
Lat 13.893916°  
Long 78.653171°  
23/03/23 12:18 PM GMT +05:30

**GDC.RAYACHOTY,WEC Conducted a HEALTH AND HYGENE programme.In this programme,the HEALTH CARE CENTRE STAFF MEMBERS are visited to our college.**



YSR District, Andhra Pradesh, India

NH340, Andhra Pradesh 516214, India

Lat 13.893916°

Long 78.653171°

23/03/23 12:18 PM GMT +05:30

and said that **Better hygiene leads to better health, confidence and overall growth. Good hygiene is critical for preventing the spread of infectious diseases and helping children lead long, healthy lives. It also prevents them from missing school, resulting in better learning outcomes.**

**Objective: To raise awareness about the importance of health and hygiene practices, promote healthy habits, and prevent illnesses.**

**Outcome:**

- **Raised awareness about health and hygiene practices among 800+ students, faculty, and staff**
- **Promoted healthy habits and prevented illnesses**
- **Encouraged proper handwashing and sanitation practices**
- **Fostered a culture of health and wellness**

**Conclusion:**

**The health and hygiene awareness program in Rayachoty College successfully promoted healthy habits, prevented illnesses, and fostered a culture of health and wellness.**

**Students are also listening to very interestingly.**

**NO. Of students are participated:-35.**

**NO. Of teaching staff participated;-07.**

**WEC made this programme successfully.**

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRAD



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023  
NOTICE  
ON  
AWARNNESS  
TO  
HERBAL OILPREPARATION  
WITH  
HERBAL PRODUCTS

25.03.2023

This is to inform that WEC is going to conducted "HERBAL OIL PREPARATION WITH THE HERBAL PRODUCTS" at Botany Lab. on 26.03.2023 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*Prof. S. Chennu*  
*S. P. V. V. V.*  
*B. D.*

*P. Chennu*  
25/3/23  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)



ACCREDITED BY NAAC WITH "C" GRADE

**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2022-2023**  
**AWARNESS**  
**ON**  
**HERBAL OIL PREPARATION**  
**WITH**  
**HERBAL PRODUCTS**  
**26.03.2023**



**GDC Rayachoti Department of Botany conducted a one of the peculiar activity that is herbal oil preparation with the herbal products. Students are also very interested for the preparation of HERBALOIL. Objective: To raise awareness about the benefits and preparation methods of herbal oils, promote natural health and wellness, and encourage entrepreneurship. 2. Demonstration: Herbal oil preparation techniques by [Name], a seasoned aromatherapist**

**3. Hands-on Training: Participants prepared herbal oils under expert guidance.**

**Botany Lecturer explaining to the students, dosage of herbal products required for oil preparation.**



**Herbal products such as hibiscus flowers, hibiscus leaves, curry leaves and fenugreek seeds, onion pods, vatti verlu are required for oil preparation.**



**Oil is being prepared by the students.**



**Boiling the herbal products with oil**

- **The primary objective of this report is to present the methodology for preparing herbal oil using traditional or modern techniques.**
- **Highlight the goal to extract beneficial properties from herbs into a carrier oil.**
- **The primary objective of this report is to present the methodology for preparing herbal oil using traditional or modern techniques.**
- **Highlight the goal to extract beneficial properties from herbs into a carrier oil.**

**- Herbal oils offer natural health and wellness benefits**

**- Proper preparation methods ensure efficacy and safety**

**- Entrepreneurship opportunities exist in herbal oil production.**

- **No. of students participated:-35**
- **No. Of teaching staff participated:-06**
- **No. Of Non- Teaching staff participated:-02**



**After the boiling, Extract the purity of the oil from the herbal products.**



**Filter the herbal oil from the boiling the herbal products.**



**This program is organized by WEC Made a successfully.**

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023  
NOTICE  
ON  
AWARNESS  
TO  
IRON TABLETS DISTRIBUTION

01.04.2023

This is to inform that WEC is going to conducted "AWARNESS PROGRAMME ON IRON TABLETS DISTRIBUTION" at Botany Lab. on 04.04.2023 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*Handwritten signatures and initials in blue ink, including the name 'Rohith' and 'BSC'.*

*Handwritten signature in green ink.*  
PRINCIPAL  
01/04/23  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)



ACCREDITED BY NAAC WITH "C" GRADE

---

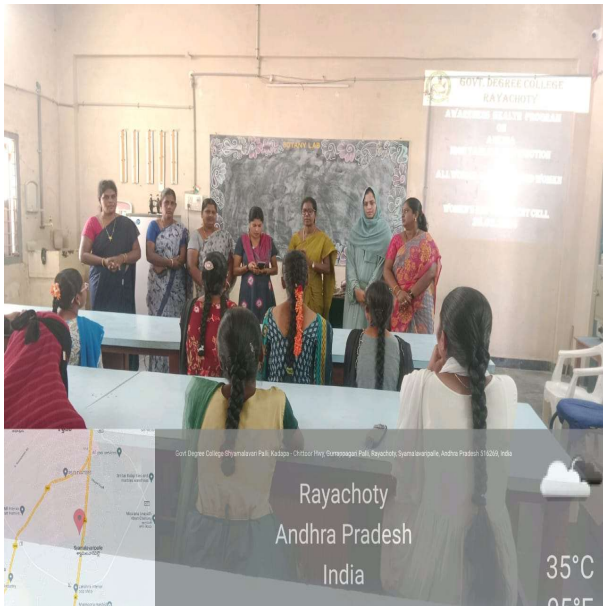
**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2022-2023**  
**AWARNESS**  
**ON**  
**IRON TABLETS DISTRIBUTION**  
**04.04.2023**



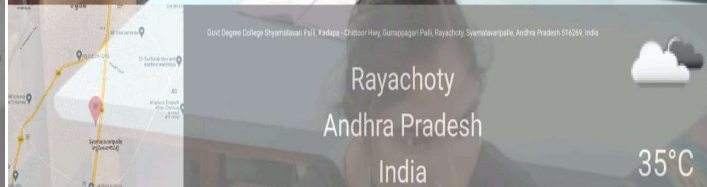
GDC.RAYACHOTY,WEC Conducted a AWARNESS PROGRAMME ON IRON TABLETS DISTRIBUTION.In this programme Principal madam and Teaching and Non-Teaching staff members and also students are participated. Iron is a mineral that **the body needs for growth and development.**  **To reduce iron deficiency and anemia.**

- To ensure equitable distribution of iron supplements to target populations.**
- To monitor the distribution and adherence to supplementation.**

**Objective: To raise awareness about the importance of iron supplementation, distribute iron tablets, and promote healthy blood and well-being among students.**



Iron makes HEMOGLOBIN, a protein red in blood cells that carries oxygen from the lungs to all parts of the body. and myoglobin, a protein that provides oxygen to muscles. your body needs iron to makes some hormones.



The principal madam and other staff members are IRON TABLETS are distributed to all female students.

All staff members are explained about the IMMUNITY and Importance Of the IRON TABLETS.

**Conclusion:**

**The iron tablets distribution awareness program in Rayachoty College successfully promoted healthy blood and well-being practices, encouraged students to prioritize health and nutrition, and distributed essential iron tablets.**

**NO. Of students are participated; -35**

**NO. of Teaching staff participated; 05**

**NO. Of Non-Teaching staff participated: -05.**

- Assess the impact of the distribution in terms of health outcomes like reduction in anemia rates.
- Improvement in hemoglobin levels

**WEC made this programme successfully. THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, Annamiah (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023  
NOTICE  
ON  
AWARNESS  
TO  
PREPARATION OF DECORATIVE DESIGNS  
WITH  
COLOUR PAPERS

011.04.2023

This is to inform that WEC is going to conducted "AWARNESS PROGRAMME ON PREPARATION OF DECORATIVE DESIGNS WITH COLOUR PAPERS" at Botany Lab. on 12.04.2023 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*Handwritten signatures in blue ink:*  
S. Srinivasulu  
B. Srinivasulu  
B. Srinivasulu  
B. Srinivasulu  
B. Srinivasulu

*Handwritten signature in green ink:*  
PRINCIPAL 11/4/23  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, Annamiah (Dist.)**

**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL**

**GENDER EQUITY AND SENSITISATION PROGRAMS**

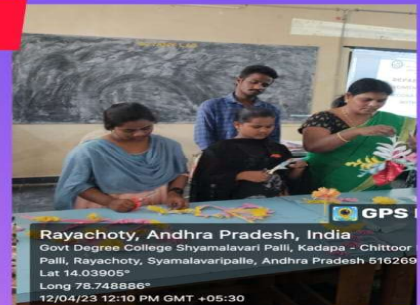
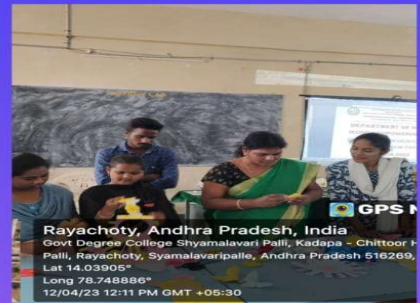
**2022-2023**

**PREPARATION OF DECORATIVE DESIGNS**

**AWARNESS WITH**

**COLOUR PAPERS**

**12.04.2023.**



**GDC. RAYACHOTY**

**WEC**

GDC.RAYACHOTY,WEC Conducted a DECORATIVE DESIGN WITH COLOUR PAPERS. In this programme male and female students are participated in this programme.students are also felt very happy.

**Outcome:**

- Raised awareness about color papers decorative design among 400+ students
- Promoted decorative design skills and creativity
- Encouraged students to explore their artistic side

**- Fostered community engagement and knowledge sharing**

- **Overview of Color Papers: Define what color papers are and their significance in industries like printing, design, education, and arts & crafts.**
- **Purpose of the Report: State the purpose of the report, which could be to explore different methods of preparing color papers, their uses, and the materials required**

**Environmental and Sustainability Considerations**

- **Eco-Friendly Materials: Talk about the use of recycled or sustainable materials in making color papers.**
  - **Non-Toxic Dyes: Discuss the importance of using environmentally safe dyes and pigments.**
  - **Waste Management: Mention the processes for reducing waste in production.**
- 
- Industrial Use: Explain how color papers are used in printing, packaging, branding, etc.**
  - Educational and Craft Use: Mention how color papers are used in schools for projects and crafts.**
  - Design and Artistic Use: Describe the role of color papers in creative fields such as interior design, fine arts, and architecture.**

**NO. of students are participated:-35**

**THANK YOU.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, ANNAMAIAH (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2022-2023  
NOTICE  
WOMEN RIGHTS

13.04.2023

This is to inform that WEC is going to celebrate the "WOMEN RIGHTS " at  
VIRTUAL LAB on 15.04.2023 at 11.00AM.

All the staff and students are here by requested to attend the  
programme and make it a grand success.

*[Handwritten signatures]*

*[Handwritten signature]* 13/4/23  
PRINCIPAL  
GOVT. DEGREE COLLEGE  
RAYACHOTY



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, Annamiah (Dist.)**

**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL**

**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2022-2023**

**WOMEN RIGHTS**

**15.04.2023**



**GDC.RAYACHOTY,WEC conducted a WOMEN RIGHTS PROGRAMME.**

**Tlugu Professor Vinodini Medam garu from Yogi Vemana University was the chief guest for this program, so we request Madam to decorate the stage in a convivial manner.**

**Objective: To raise awareness about women's rights, promote gender equality, and foster a safe and inclusive environment.**





**Slogan Writing Competition:**

**"Empowering Women, Empowering Society"**

**Documentary Screening: "Women's Rights and Social Justice"**

**Statistics:**

- 95% of participants reported increased awareness about women's rights
- 90% of participants reported improved understanding of gender equality
- 85% of participants reported feeling empowered to speak out against harassment

**Conclusion:**

**The awareness program on women's rights in Rayachoty College successfully promoted gender**

**equality, empowerment, and a safe campus environment.**



**Outcome:**

- Raised awareness about women's rights among 800+ students, faculty, and staff
- Promoted gender equality and inclusivity
- Empowered women to speak out against harassment and violence
- Fostered a safe and supportive campus environment

**Key Messages:**

- Women's rights are human rights
- Gender equality is essential for social justice
- Education and awareness are key to empowerment

**Testimonials:**



**- "This program helped me understand my rights as a woman." – M.KEERTANA**

**- "I learned self-defense techniques to protect myself." – S.SHABEENA.**

**After the speech of Prof. Dr. Vinodini madam, all the faculty and non – teaching faculty and also women students cut the cake together.**



### **Poster Making Competition: "Women's Rights and Empowerment"**

**On the occasion of Women Rights, posters competitions were organized for all, and prize distribution was given to those who performed well in it by the hands of Prof. Dr. Vinodine Madam.**



**On the occasion of Women Rights, Prof. Dr. Vinodini Madam was felicitated as the chief guest of the program. In it Dr. Harshalatha Principal Madam Garu, and Shivamma Madam , Shantha kumari Madam and Afsana Madam Felicitated to the Chief Guest.**

**This programme is conducted by women Empowerment cell smt. sB.Shantha Kumari, smt.B.Shivamma, and Dr.P.Harshalatha (principal) and**

**Remaining Non – Teaching staff and also students -40 members are participated and make the programme successful.**



**THANK YOU.**





**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**

**GENDER SENSITISATION ACTION PLAN -2021-2022**

Gender sensitization is a crucial process that aims to raise awareness and understanding of gender-based discrimination and inequalities in society. It involves creating an environment that recognizes and respects the diverse identities and experiences of individuals, regardless of their gender or sexual orientation. Gender sensitization is a critical aspect of creating a safe, inclusive, and equitable workplace or community.

A gender sensitization action plan is a roadmap that outlines the steps necessary to promote gender sensitization within the college. The goal of the gender sensitization action plan is to create a climate of respect, inclusivity and equality by addressing the root causes of gender-based discrimination and inequality.

The plan for the current year includes the series of activities designed to address specific issues related to gender discrimination and inequalities follows:

**INDEX**  
**2021-2022**

<b>S.NO</b>	<b>DATE/MONTH</b>	<b>ACTIVITY</b>
1	03.01.2022	BIRTH ANNIVERSARY OF SAVITHRI BHAI PHULE
2	24.01.2022	NATIONAL GIRL CHILD DAY
3	24.02.2022	HEALTH AND HYGIENE
4	08.03.2022	LEGAL AWARENESS ON WOMEN RIGHTS
5	15.03.2022	ENCOURAGING GIRL STUDENTS FOR HIGHER EDUCATION



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2021-2022  
NOTICE  
ON  
BIRTH ANNEVARSAARY OF SAVITHRI BHAI PHULE

02.01.2022

This is to inform that WEC is going to celebrate the "BIRTH ANNEVARSAARY OF SAVITHRI\_BHAI PHULE" at BOTANY LAB on 03.01.2021 at 11.30AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*Handwritten signatures and initials in blue ink, including the name 'K. Suresh' and a date '2/1/22'.*

*Handwritten signature in green ink with date '2/1/22'.*  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2021-2022**

**BIRTH ANNEVARSARY OF SAVITHRI BHAI PHULE**  
**03.01.2022**



GDC.RAYACHOTY,WEC Conducted a BIRTH ANNEVARSARY OF SAVITHRI BHAI PULE.In this programme the principal madem Dr.Harshalatha explained about her admire and role model of her to all women's in the society.





**Outcome:Principal madem,explained about the Savitri Bai pule admire And women Empowerment.**

- **Raised awareness about Savitri Bai Phule's life and**
- **Encouraged students to become agents of change**
- **Fostered community engagement and knowledge sharing**

**Key Messages:**

- **Savitri Bai Phule was a pioneering figure in women's empowerment**
- **Education is key to women's empowerment and social justice**
- **We must work together to promote equality and inclusivity**



**No.of students are participated;40**

**Teaching Facultys are participated:08.**

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
**2021-2022**  
NOTICE  
ON  
NATIONAL GIRL CHILD DAY

22.01.2022

This is to inform that WEC is going to celebrate the "NATIONAL GIRL CHILD DAY at BOTANY LAB on 24.01.2022 at 11.30AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*B. Srinivas*  
*22/01/22*  
*[Signature]*  
*[Signature]*  
*[Signature]*  
*[Signature]*  
*[Signature]*

*[Signature]*  
22/01/22  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
**(Affiliated to Yogi Vemana University)**  
**Chittor Road, Rayachoty, YSR KADAPA (Dist.)**



**ACCREDITED BY NAAC WITH "C" GRADE**

**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2021-2022**

**NATIONAL GIRL CHILD DAY**

**24.01.2022**



GDC.RAYACHOTY,WEC conducted a NATIONAL GIRL CHILD DAY.IN this programme the Principal madam and WEC convenior smt.Jayanthi madam explained about the girls how to survive in the society and their future.



life is a testament to the transformative power of education and social reform. Despite facing tremendous societal opposition, she persisted in her efforts to uplift women and the oppressed classes, paving the way for future generations. Her work laid the foundation for the women's rights and education movements in India, and she continues to inspire social activists and reformers to this day.

Child and women welfare depts. are participated in this program.

No.of students participated.:45.

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2021-2022

NOTICE

NUTRITION AND HEALTH&HYGEINE

23.02.2022

This is to inform that WEC is going to celebrate the "NUTRITION AND  
HEALTH&HYGEINE" at OPEN AUDITORIUM on 24.02.2022 at 11.00AM.

All the staff and students are here by requested to attend the  
programme and make it a grand success.

*[Handwritten signature]*

*[Handwritten signature]*

*[Handwritten signature]*

*[Handwritten signature]*

*[Handwritten signature]* 23/02/22  
PRINCIPAL  
GOVT. DEGREE COLLEGE  
RAYACHOTY



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

(Affiliated to Yogi Vemana University)

Chittor Road, Rayachoty, YSR KADAPA (Dist.)

ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL GENDER  
EQUITY AND SENSITISATION PROGRAMS**

**2021-2022**

**NUTRITION AND HEALTH AND HYGIENE**

**24.02.2022**



**Govt. Degree college, Rayachoty conducted Health & Hygiene, Nutritional values.**

**The chief guest is Doctor C. Prashanti Kumari Garu participated in this programme. She explained about the nutritional values and Health and Hygiene outcomes:**

- Raised awareness about health and hygiene practices among 100 students**
- Promoted healthy habits and prevented illnesses**
- Encouraged proper handwashing and sanitation practices**
- Fostered a culture of health and wellness**



**Key Messages:- Health and hygiene are essential for overall well-being**

**- Proper handwashing and sanitation practices prevent illnesses. Healthy eating habits promote energy and productivity. Mental health and wellness are crucial for happiness.**



**No. of students are participated: 50.**

## ఆహారపు అలవాట్లతోనే మంచి ఆరోగ్యం

రాయచోటి, ఫిబ్రవరి 25 (ప్రభ న్యూస్) : ప్రభుత్వ డిగ్రీ కళాశాలలో శుక్రవారం యువత శారీరక ధర్మం, హార్మోన్స్ ప్రకారం ఎలాంటి ఆహారం ఆరోగ్యకర అలవాట్లు పెంపొందించుకోవాలో తమ సందేశంలో మహిళా ఆరోగ్య సంబంధ నిపులు



**మాట్లాడుతున్న డా. మునియానాయక్**

డా. ప్రశాంతికుమారి వివరించారు. వైస్ ప్రెసిసిపల్, జీవశాస్త్ర అధ్యాపకులు డా. మునియానాయక్ మంచి అలవాట్లు వ్యక్తిగత పరిశుభ్రత గురించి ఇప్పడు కరోనా ఉధృతి నేపథ్యంలో తగిన జాగ్రత్తలు విద్యార్థులకు తెలిపారు. ఈ కార్యక్రమంలో కళాశాల మహిళా సాధికారత విభాగం కోఆర్డినేటర్, హిందీ అధ్యాపకులు జయంతి ఆధ్వర్యంలో నిర్వహించారు. ఈ కార్యక్రమంలో అధ్యాపకులు, విద్యార్థులు పాల్గొన్నారు.



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2021-2022  
NOTICE  
LEGAL AWARENESS ON WOMEN RIGHTS

03.03.2022

This is to inform that WEC is going to celebrate the "LEGAL AWARENESS ON WOMEN RIGHTS" at VIRTUAL LAB on 07.03.2022 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*Handwritten signatures and initials:*  
NM  
K... B  
A...  
E...  
M... K...

*Handwritten signature:* 03/03/22  
PRINCIPAL  
GOVT. DEGREE COLLEGE  
RAYACHOTY



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
 (Affiliated to Yogi Vemana University)  
 Chittor Road, Rayachoty, YSR KADAPA (Dist.)



ACCREDITED BY NAAC WITH "C" GRADE

**WOMEN EMPOWERMENT CELL**

**GENDER EQUITY AND SENSITISATION PROGRAMS**

2021-2022

LEGAL AWARENESS ON WOMEN RIGHTS 08.03.2022

**INTERNATIONAL WOMENS DAY**



GDC Rayachoti, Women Empowerment Cell conducted a AWARENESS PROGRAMME ON ANTI RAGGING INTERNATIONAL WOMENS DAY, In this programme the TRIBUNAL JUDGE Garu came as the chief guest for this program. They came and lit this Jyoti and started this programme. In the presence of PRINCIPAL Madam.



Principal madam garu said that there are many laws to women and there are many laws to prevent this and Harassment in the name of Prema There are many legal actions such as harassment in the name of ragging in college, there are many punishments in the law, so if students commit acts like harassment in the name of Raging Prema, but they are harassed but mentally and physically, it is appropriate according to the law taking action and filing them as criminal cases will spoil our life, so the students are advised to keep the laws in mind and get along with each other with good heart and friendship girls Ragging and also take proper care then we will not face any problems in the society.



Students and staff members are listening to chief guest Judge voice of words.



- Several countries have introduced laws that strengthen gender equality in the workplace and protect women from violence and discrimination.
- Women in STEM: There has been a notable increase in the number of women entering science, technology, engineering, and mathematics (STEM) fields, though disparities still remain.

**Education:** While there has been significant progress in girls' education, disparities still exist, especially in low-income regions. Empowering women through education is a cornerstone for achieving gender equality and reducing poverty.

**NO.of students are participated:-50**

**NO.of Teaching staff are participated;15.**

**NO.Of Non-Teaching are participated;08.**

**WEC made this programme successfully.**



**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2021-2022

NOTICE

ON

ENCOURAGING GIRL STUDENTS FOR HIGHER EDUCATION

14.03.2022

This is to inform that WEC is going to celebrate the "AWARNESS ON\_ENCOURAGING GIRL STUDENTS FOR HIGHER EDUCATION at Botany LAB" on 15.03.2022 at 11.30AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*S. Srinivas*  
*Prof*  
*Prof*  
*Prof*  
*S. Srinivas*

*P. Chame*  
4/3/22  
PRINCIPAL  
Govt. Degree College  
Rayachoty.

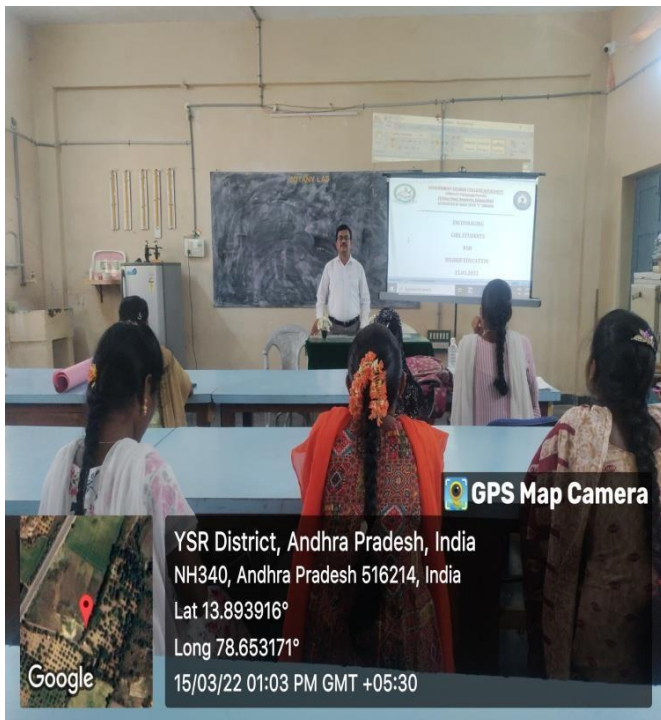


**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
**(Affiliated to Yogi Vemana University)**  
**Chittor Road, Rayachoty, YSR KADAPA (Dist.)**  
**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2021-2022**

**ON**  
**ENCOURAGING GIRL STUDENTS FOR HIGHER EDUCATION**  
**15.03.2022**



GDC.RAYACHOTY, conducted a ENCOURAGING GIRL STUDENT FOR HIGHER EDUCATION ,In this programme,the chief guest Dr.MUNIYA NAIK Sir explained about that girls Education should do well in all fields and develop and do good jobs. Also, women should excel in all fields, so they need to learn a lot about education, that development of the country is possible only through education. **romote Gender Equality and Inclusivity:**Advocate for schools to foster a more inclusive environment, ensuring that girls feel equally supported and valued. Curriculum and teaching methods should be free from bias, promoting equal opportunities for all.

Teachers can play a vital role in encouraging girls by giving them leadership roles, supporting their interests, and encouraging them to speak up in class.

- Parents should also be involved in supporting their daughters' education, encouraging curiosity, and helping them overcome obstacles.

Students are also Listen very intrestingly.

NO.of students are participated;-40.

NO.of Teaching staff are participated;-06

WEC made this programme successfully.

**THANK YOU.**



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, YSR KADAPA (Dist.)**

**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL**

## **GENDER SENSITISATION ACTION PLAN -2020-2021**

Gender sensitization is a crucial process that aims to raise awareness and understanding of gender-based discrimination and inequalities in society. It involves creating an environment that recognizes and respects the diverse identities and experiences of individuals, regardless of their gender or sexual orientation. Gender sensitization is a critical aspect of creating a safe, inclusive, and equitable workplace or community.

A gender sensitization action plan is a roadmap that outlines the steps necessary to promote gender sensitization within the college. The goal of the gender sensitization action plan is to create a culture of respect, inclusivity and equality by addressing the root causes of gender-based discrimination and inequality.

The plan for the current year includes the series of activities designed to address specific issues related to gender discrimination and inequalities follows:

## **I N D E X**

**2020-2021**

<b>S.NO</b>	<b>DATE/MONTH</b>	<b>ACTIVITY</b>
<b>1</b>	<b>23.01.2021</b>	<b>NATIONAL GIRL CHILD DAY</b>
<b>2</b>	<b>08.03.2021</b>	<b>INTERNATIONAL WOMENS DAY</b>



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRAD



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2020-2021

NOTICE  
NATIONAL GIRL CHILD DAY

22.01.2021

This is to inform that WEC is going to celebrate the "NATIONAL GIRL CHILD DAY at BOTANY LAB on 23.01.2021 at 11.30AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*[Handwritten signatures]*  
S. P. [unclear]

*[Handwritten signature]*  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2020-2021**

**NATIONAL GIRL CHILD DAY**  
**23.01.2021**



GDC.RAYACHOTY,WEC conducted a NATIONAL GIRL CHILD DAY. In this programme smt.B.SIVAMMA madam said that on the occasion of Girl's Day, they explained about the how girls should be in the society and how they should live, and Discrimination against women as well as ragging so wherever injustice is done a good awareness program has been undertaken to protect child such kind of programmes are gave a Awareness on NATIONAL GIRL CHILD DAY. **The gender pay gap remains a pressing issue globally. On average, women earn less than men for the same roles. This gap is exacerbated by structural inequalities, occupational segregation, and discrimination.**

NO. Of students are participated;-45

NO. of Teaching staff are participated;-08

This programme is organized by WEC made a successfully

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRAD



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2020-2021  
NOTICE  
WORK SHOP  
ON  
INTERNATIONAL WOMENS DAY

07.03.2021

This is to inform that WEC is going to celebrate the "INTER NATIONALWOMENSDAY  
at BOTANY LAB on 08.03.2021 at 11.30AM.

All the staff and students are here by requested to attend the programme and  
make it a grand success.

*[Handwritten signatures in black ink]*

*[Handwritten signature in green ink]*  
PRINCIPAL 07/03/21  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, YSR KADAPA (Dist.)**



**ACCREDITED BY NAAC WITH "C" GRADE**

**WOMEN EMPOWERMENT CELL**

**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2020-2021**

**INTERNATIONAL WOMENS DAY**

**08.03.2021**



GDC.RAYACHOTY conducted a WORK SHOP ON DIFFERENT ACTIVITIES THROUGH THE WOMEN EMPOWERMENT CELL. All groups of female students are participated in this workshop.

**International Women's Day (IWD) is celebrated annually on March 8th, honoring the achievements of women insocial, economic, cultural, and political spheres. It is a day to reflect on progress made, call for change, andcelebrate acts of courage and determination by ordinary women who have played extraordinary roles in communities and countries. The theme for each Women's Day varies, often focusing on equality, empowerm andthe ongoing fight against gender-based discrimination.**

**International Women's Day is not only a celebration but a call to action. The global community must continuetochallenge societal norms that perpetuate gender inequality and push for systemic change that benefits everyone. While progress has been made, there is still a long way to go in ensuring that every wom, regardless of background, has equal opportunities, rights, and freedom from violence.**

No.of students are participated;-45

No.of Teaching staff are participated:-10

**THANK YOU**



## GOVERNMENT DEGREE COLLEGE, RAYACHOTY

(Affiliated to Yogi Vemana University)

Chittor Road, Rayachoty, YSR KADAPA (Dist.)

ACCREDITED BY NAAC WITH "C" GRADE



### WOMEN EMPOWERMENT CELL

### GENDER SENSITISATION ACTION PLAN -2019-2020

Gender sensitization is a crucial process that aims to raise awareness and understanding of gender-based discrimination and inequalities in society. It involves creating an environment that recognizes and respects the diverse identities and experiences of individuals, regardless of their gender or sexual orientation. Gender sensitization is a critical aspect of creating a safe, inclusive, and equitable workplace or community.

A gender sensitization action plan is a roadmap that outlines the steps necessary to promote gender sensitization within the college. The goal of the gender sensitization action plan is to create a culture of respect, inclusivity and equality by addressing the root causes of gender-based discrimination and inequality.

The plan for the current year includes the series of activities designed to address specific issues related to gender discrimination and inequalities follows:

## INDEX

### 2019-2020

Si.no	Date/Month	Activity
1.	26.08.2019	Women Equality Day
2.	09.09.2019	Awareness on NUTRITION
3	10.01.2020	Sankranti Festival Rangoli
4	24.01.2020	National Girl Child Day
5	29.02.2020	Disha app



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRAD



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2019-2020

NOTICE

**WOMEN EQUALITY DAY**

24.08.2019

This is to inform that WEC is going to celebrate the "WOMEN EQUALITY DAY"  
at BOTANY LAB on 26.08.2019 at 11.30am.

All the staff and students are here by requested to attend the  
programme and make it a grand success.

*Handwritten signatures in blue ink:*  
1. A signature starting with 'A' and 'u' (likely A. U.).  
2. A signature starting with 'C' and 'P' (likely C. P.).  
3. A signature starting with 'M' and 'T' (likely M. T.).  
4. A signature starting with 'S. P.' (likely S. P.).  
5. A signature starting with 'V' (likely V.).

*Handwritten signature in green ink:* B. Srinivasulu Reddy  
**PRINCIPAL**  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)



ACCREDITED BY NAAC WITH "C" GRADE

**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2019-2020**

**WOMENS EQUALITY DAY**

**26.08.2019**



GDC.Rayachoty,WEC conducted a WOMEN EQUALITY DAY. In this programme, B.BHANU PRAKASH REDDYsir, explained about the women protection and Discrimination and looking down on girls any which women are not able to move forward and talk about women is their rights and equality and what their role in society is explained.



**Women Equality Day is both a celebration of the progress made and a call to action for ongoing advocacy. It reminds us of the enduring importance of striving for gender equality and the need to address the systemic challenges that continue to affect women globally. By acknowledging the achievements and recognizing the challenges, we reaffirm our commitment to a future where gender equality is fully realized.**

NO. Of students are participated:-45

NO. Of Teaching staff are participated:-08

Venus:-Botany Lab.

This programme is organized by WEC made a successfully.



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2019-2020

NOTICE

**AWARNESS PROGRAMME ON NUTRITION**

07.09.2019

This is to inform that WEC is going to celebrate the "AWARNESS PROGRAMME ON NUTRITION" at BOTANY LAB on 09.09.2019 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*[Handwritten signature]*

*B. Sreeraj*  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2019-2020**

**AWARNESS PROGRAMME ON NUTRITION**  
**09.09.2019**



GDC.Rayachoty, WEC conducted a AWARENESS PROGRAMME ON NUTRITION. In this program, about nutrition, what kind of food should be women taken, what kind of healthy precautions should be taken, and for good health, taking healthy food can help a woman improve her lifestyle and achieve her future goals. The symptoms of disease caused by when the defective of nutrition, these things are explained by health care center staff.



**GPS Map Camera**

**YSR District, Andhra Pradesh, India**  
**NH340, Andhra Pradesh 516214, India**  
**Lat 13.893916°**  
**Long 78.653171°**  
**09/09/19 12:13 PM GMT +05:30**

**NO. Of students are participated:-45**

**NO. Of Teaching staff are participated:-08.**

**NO. of Non-Teaching staff are participated:-06**

**Venus:-Botany Lab**

**THANK YOU**

**This programme is organized by WEC made a successfully.**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRAD



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2019-2020

NOTICE

SANKRANTRI FESTIVAL CELEBRATIONS

(RANGOLI)

09.01.2020

This is to inform that WEC is going to celebrate the "SANKRANTRI FESTIVAL CELEBRATIONS (RANGOLI)" at BOTANY LAB CARIDAR on 10.01.2020 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*[Handwritten signatures]*

*B. Srinivas*  
7/1/2020  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2019-2020**

**SANKRANTRI FESTIVAL CELEBRATIONS**  
**(RANGOLI)**  
**10.01.2020**



**GDC.Rayachoty,WEC conducted a SANKRANTRI FESTIVAL CELEBRATIONS RANGOLI.**



**All groups of female and male students are participated in RANGOLI competitions.**



**After RANGOLI competition, all faculty members are watched this programme.**



**The best RANGOLI is Judge by WEC Conveners are smt.B.SIVAMMA Madam and smt.T.GAYATRI Madam. and also other faculty members.**

**Rangoli Competition: Participants created intricate and vibrant Rangoli designs using colored powders, flowers, and other materials. The designs ranged from traditional patterns to modern interpretations, reflecting the diverse artistic expressions of the students.**

**NO. Of students are participated;-40**

**NO. of Teaching staff are participated;-09**

**This programme is organized by WEC made a successfully.**

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRAD



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2019-2020  
NOTICE  
NATIONAL GIRL CHILD DAY

23.01.2020

This is to inform that WEC is going to celebrate the "NATIONAL GIRL CHILD DAY" at VIRTUAL LAB on 24.01.2020 at 11.30AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

*[Handwritten signatures in blue ink]*

*B. A. Arany*  
PRINCIPAL  
Govt. Degree College  
Rayachoty.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2019-2020**  
**NATIONAL GIRL CHILD DAY**  
**24.01.2020**



GDC.Rayachoty,WEC conducted a NATIONAL GIRL CHILD DAY. In this program me Principal madam said that on the occasion of Girl's Day, they explained about the how girls should be in the society and how they should live, and the people of Abhay Home Foundations are came into this programme,Discrimination against women as well as ragging so wherever injustice is done a good awareness program has been undertaken to protect Childs such ABHAYA HOME FOUNDATION peoples are gave a Awareness prohramme.





GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

**2019-2020**

**NOTICE**

**AWARENESS ON DISHA APP**

28.02.2020

This is to inform that WEC is going to celebrate the "AWARENESS PROGRAMME ON DISHA APP" at COMMERCE ROOM on 29.02.2020 at 11.00AM.

All the staff and students are here by requested to attend the programme and make it a grand success.

  
28.2.2020  
PRINCIPAL  
GOVT. DEGREE COLLEGE  
RAYACHOTY



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE

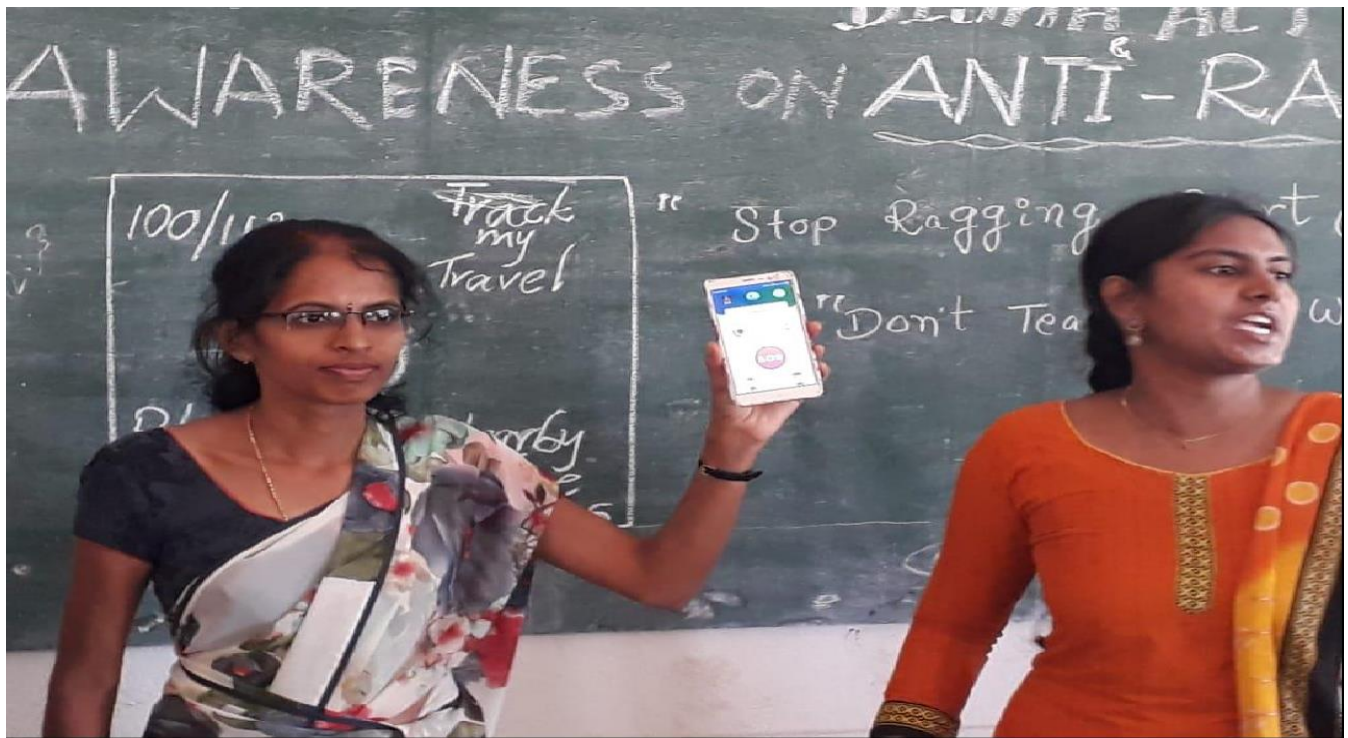


**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2019-2020**  
**AWARNESS ON ANTI-RAGGING & DISHA ACT**  
**29.02.2020**

Awareness on Anti-Ragging & Disha Act:

This Programme was conducted on 29<sup>th</sup> February 2020. This Programme was done with the collaboration of Village Secretaries who were appointed newly by the Government. About 5 lady Village Secretaries of Rayachoty town were participated. They explained to the about consequences of Ragging, What are the Punishment that we have in law for Ragging etc. They also explained the about DISHA act which will protect ladies from harassment. They also demonstrated how the DISHA act can be downloaded in smart phones and who it will act. At the end of this Programme snacks were distributed to the students.





### Objectives

1. **Prevention of Ragging:** To provide a tool for students to report instances of ragging effectively and anonymously.
2. **Awareness and Education:** To educate students and faculty about the consequences of ragging and promote a safe academic environment.
3. **Quick Response Mechanism:** To ensure swift action in response to reported cases of ragging.

### Emergency Assistance:

- **Feature:** Provides a panic button for immediate assistance in case of an emergency related to ragging.
- **Purpose:** To offer a quick response to urgent situations and enhance student safety.





#### • Complaint Tracking:

- **Feature:** Enables users to track the status of their complaints.
- **Purpose:** To keep students informed about the progress and resolution of their reports.

#### □ Educational Resources:

- **Feature:** Includes information on the legal consequences of ragging, preventive measures, and contact details for support services.
- **Purpose:** To raise awareness and educate students about ragging and its impacts.

#### □ Integration with Educational Institutions:

- **Feature:** Connects with the administrative and security systems of educational institutions.
- **Purpose:** To ensure that complaints are routed to the appropriate authorities for timely action.

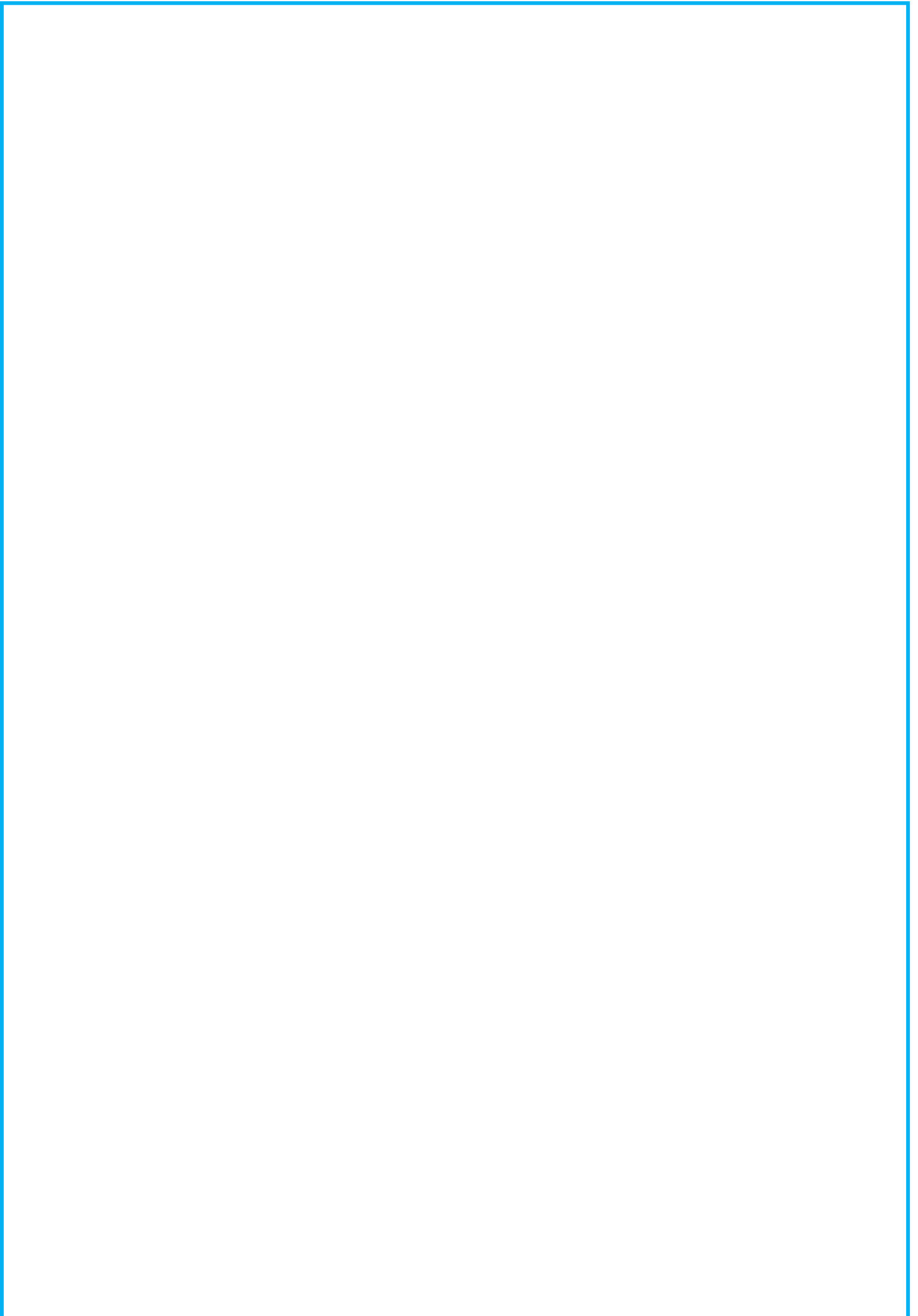


**Conclusion:**The Disha App has made significant strides in addressing ragging in educational institutions through its comprehensive suite of features designed for reporting, awareness, and response. While there are challenges to overcome, the app's impact on increasing reporting rates and improving response times is notable. Continued efforts to enhance the app's functionality and user engagement will be crucial in furthering its effectiveness in combating ragging.

**No. of students are participated: 40.**

**WEC made this programme successfully.**

**THANK YOU**





**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**

**(Affiliated to Yogi Vemana University)**

**Chittor Road, Rayachoty, YSR KADAPA(Dist.)**

**ACCREDITED BY NAAC WITH "C" GRADE**



---

## **WOMEN EMPOWERMENT CELL**

### **GENDER POLICY**

A gender policy in a women's college is a set of guidelines and principles aimed at promoting gender equity, equality, and inclusion.

#### **Aims:**

- To promote gender equality and ensure that all members of the college Community, regardless of gender, are treated with respect, dignity and fairness.
- To create a safe and inclusive environment that supports the academic and personal development of all students, irrespective of their gender.
- To provide opportunities for students to learn about gender issues, and to encourage critical thinking and dialogue about these issues.
- To promote leadership and empower women to take an active role in shaping the future of their communities and society.

#### **Objectives:**

1. **Anti-harassment and Anti-discrimination:** The College will maintain a zero-tolerance policy for any form of gender-based harassment or discrimination, including sexual harassment, assault, or bullying. Any such incidents will be investigated and addressed promptly, and the college will provide support and resources to affected students.
2. **Curriculum:** The College will strive to enrich the curriculum by offering courses and programs that reflect the diverse experiences and perspectives of women. The college will also provide opportunities for students to engage in discussions and research about gender-related issues.
3. **Facilities and Services:** The College will ensure that all facilities and services are accessible to all students. This includes restroom.
4. **Leadership and Empowerment:** The College will provide opportunities for women to develop leadership skills and to take an active role in shaping the college community and beyond. This includes mentorship programs, networking events, and access to resources and support for starting and running student organizations.

**5. Outreach and Advocacy:** The College will actively engage with the broader community to promote gender equality and address gender-based issues. This includes partnering with organizations working on gender-related issues, hosting public events and forums, and advocating for policies and legislation that promote gender equality.

## **POLICY**

**1. Non-discrimination:** The college prohibits discrimination based on gender, gender identity, gender expression, sexual orientation and other related characteristics in all aspects of college life, including admission, employment, and academic programming.

**2. Gender equity:** The College is committed to promoting gender equity and addressing gender-based inequalities in all areas of college life. The college will conduct regular assessments of its policies and practices to ensure that they promote gender equity.

**3. Prevention of sexual harassment and assault:** The College has a zero-tolerance policy towards sexual harassment and assault. The college will take all necessary steps to prevent and respond to incidents of sexual harassment and assault, including providing support to survivors and holding perpetrators accountable.

**4. Inclusive language and imagery:** The College will use inclusive language and imagery that promotes gender equity and diversity. This includes avoiding gendered language, promoting the use of gender-neutral pronouns, and ensuring that imagery used in college materials reflects the diversity of the student body.

**5. Gender-affirming healthcare awareness:** The College will strive to create awareness on gender-affirming healthcare for all students, staff, and faculty. This includes awareness programs on health and hygiene, Life skills, gender-affirming ailments.

**6. Gender-inclusive facilities:** The College will provide gender-inclusive facilities, such as restrooms and changing rooms, to ensure that all students, staff, and faculty can access them comfortably and safely.

**7. Gender and sexuality education:** The College will provide education and resources on gender and sexuality to ensure that all members of the college community have a better understanding of these topics and can support each other.

**8. Representation:** The college will promote the representation of women and gender minorities in all areas of college life, including leadership positions, faculty positions, and guest speakers.

**9. Continuous evaluation and improvement:** The College will regularly evaluate its gender policy and practices to ensure that they remain up-to-date and effective in promoting gender equity and inclusion. The college will seek feedback from the college community and make necessary changes to improve its policy and practices.



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
**(Affiliated to Yogi Vemana University)**  
**Chittor Road, Rayachoty, YSR KADAPA (Dist.)**  
**ACCREDITED BY NAAC WITH "C" GRADE**



**WOMEN EMPOWERMENT CELL**

**GENDER SENSITISATION ACTION PLAN -2018-2019**

Gender sensitization is a crucial process that aims to raise awareness and understanding of gender-based discrimination and inequalities in society. It involves creating an environment that recognizes and respects the diverse identities and experiences of individuals, regardless of their gender or sexual orientation. Gender sensitization is a critical aspect of creating a safe, inclusive, and equitable workplace or community.

A gender sensitization action plan is a roadmap that outlines the steps necessary to promote gender sensitization within the college. The goal of the gender sensitization action plan is to create a culture of respect, inclusivity, and equality by addressing the root causes of gender-based discrimination and inequality.

The plan for the current year include the series of activities designed to address specific issues related to gender discrimination and inequality as follows:

**INDEX**

**2018-2019**

<b>Si. no</b>	<b>Date/Month</b>	<b>Activity</b>
1.	03.07.2018	Analysis of women Education
2.	04.08.2018	Awareness Program on Women problem(uterine Cancer)
3.	27.08.2018	Women Equality Day
4.	08.03.2019	International Women's Day



GOVERNMENT DEGREE COLLEGE, RAYACHOTY

(Affiliated to Yogi Vemana University)

Chittor Road, Rayachoty, YSR KADAPA (Dist.)

ACCREDITED BY NAAC WITH "C" GRAD



WOMEN EMPOWERMENT CELL

GENDER EQUITY AND SENSITISATION PROGRAMS

2018-2019


NOTICE



ANALYSIS OF WOMEN EDUCATION

02.07.2018

This is to inform that WEC is going to celebrate "ANALYSIS OF WOMEN EDUCATION" at Botany Lab on 03.07.2018 at 11.00am

All the staff and students are hereby requested to attend the programme and make it a grand success.

  
PRINCIPAL 02/07/2018  
Govt. Degree College  
Rayachoty.

  
S. S. Prasad  




**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**

**2018-2019**

**03.07.2018**

**ANALYSIS OF WOMEN EDUCATION**



Women Empowerment Cell conducted an ANALYSIS OF WOMEN EDUCATION under the presence of smt.B.SIVAMMA Madam. She was Explaining about the WOMEN EDUCATION in Future purpose.



**NO. of students are participated:-35**

**NO. Of Teaching staff are participated:-05**

**No. of Non-Teaching staff are participated:-06**

**Venus:-Botany Lab.**

**This programme is organized by WEC made a successfully.**

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRAD



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2018-2019


NOTICE


**AWARNESS PROGRAMME ON WOMEN PROBLEM**  
(UTERINE CANCER)

03.08.2018

This is to inform that WEC is going to celebrate the "AWARNESS PROGRAMME ON WOMEN PROBLEM (UTERINE CANCER)" at Botany Lab on 04.08.2018 at 11.00am

All the staff and students are here by requested to attend the programme and make it a grand success.

  
PRINCIPAL 3/8/2018  
Govt. Degree College  
Rayachoty.

  
S. P. Praveen  




**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**

**GENDER SENSITISATION ACTION PLAN -2018-2019**

**AWARNESS PROGRAMME ON WOMEN PROBLEM (UTERINE CANCER)**

**04.08.2018**



GDC.RAYACHOTY,WEC conducted a AWARENESS PROGRAMME ON WOMEN PROBLEM (UTERINE CANCER).In this programme. The women's diseases awareness program was explained and also the health care center sisters conducted an awareness program about the health problems and gynecological diseases that women should take clean and nutritious food and Came and explained about this program.



Students are also listening very interesting and asked douts and clarified. This programme is very useful to all women's of Faculty, non-Teaching staff and also students.

NO. of students are participated:-35

NO. Of Teaching staff are participated:-05

No. of Non-Teaching staff are participated:-06

Venus:-Botany Lab.

This programme is organized by WEC made a successfully.

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRAD



WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS

2018-2019

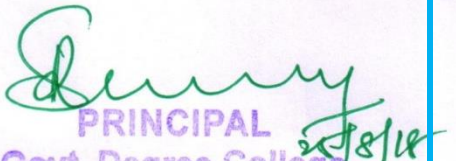
NOTICE


**WOMEN EQUALITY DAY**

25.08.2018

This is to inform that WEC is going to celebrate the "Women Equality Day" at Botany Lab on 27.08.2018 at 11.30am

All the staff and students are here by requested to attend the programme and make it a grand success.

  
PRINCIPAL  
Govt. Degree College  
Rayachoty.

  
S. P. Raju



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRADE



**WOMEN EMPOWERMENT CELL**  
**GENDER SENSITISATION ACTION PLAN -2018-2019**  
**WOMEN EQUALITY DAY**

**27.08.2018**



GDC.Rayachoty,WEC conducted a WOMEN EQUALITY DAY. In this programme, RAMACHANDRA REDDY sir, explained about the women protection and Discrimination and looking down on girls any which women are not able to move forward and talk about women is their rights and equality and what their role in society is explained.



**NO. of students are participated40**

**NO. Of Teaching staff are participated:-06**

**No. of Non-Teaching staff are participated:-04**

**Venus:-Botany Lab.**

**This programme is organized by WEC made a successfully.**

**THANK YOU**



GOVERNMENT DEGREE COLLEGE, RAYACHOTY  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YSR KADAPA (Dist.)  
ACCREDITED BY NAAC WITH "C" GRAD




WOMEN EMPOWERMENT CELL  
GENDER EQUITY AND SENSITISATION PROGRAMS  
2018-2019  
NOTICE  
INTERNATIONAL WOMENS DAY

07.03.2019

This is to inform that WEC is going to celebrate the "INTERNATIONAL WOMENS DAY " at OPEN AUDITORIUM" on 08.03.2019 at 10.30am

All the staff and students are here by requested to attend the programme and make it a grand success.

B. Srinivas  
2/3/2019  
PRINCIPAL  
Govt. Degree College  
Rayachoty.

  
S. Praveen Kumar



**GOVERNMENT DEGREE COLLEGE, RAYACHOTY**  
(Affiliated to Yogi Vemana University)  
Chittor Road, Rayachoty, YS KADAPA (Dist.)



ACCREDITED BY NAAC WITH "C" GRADE

**WOMEN EMPOWERMENT CELL**  
**GENDER EQUITY AND SENSITISATION PROGRAMS**  
**2018-2019**

**INTERNATIONAL WOMENS DAY**

**08.03.2019**



GDC.Rayachoty, WEC conducted a INTERNATIONAL WOMENS DAY Celebrations and conducted a cultural activities i.e all groups of Girls are participated in KABADDI Game. This game is watched and judge by sri.Sagar Lecturer in physics Department.



And also another cultural activity is CARAMS is conducted by smt.B.SIVAMMA Madam and smt.T.GAYATRI Madam, all groups of Girls are participated in this game very interestingly.



**A Rangoli competition was organized for the students on the occasion of Women's Day and the students participated in this program with great interest in the presence of smt.B.SIVAMMA Madam,TELUGU DEPARTMENT.**



**NO. Of students are participated:-40**

**NO. Of Teaching staff are participated:-08**

**No. of Non-Teaching staff are participated:-07**

**Venus:-Open Auditorium.**

**WEC Conveners:-B.Sivamma and T.Gayatri madam.**

**This programme is organized by WEC made a successfully.**

**THANK YOU**