



**GOVERNMENT DEGREE  
COLLEGE RAYACHOTY, ANNAMAYYA  
DISTRICT, A.P. 516269**

**(Accredited with B+ grade by NAAC)**

---



**Strategic Plan and Deployment Document**

**GOVERNMENT DEGREE COLLEGE RAYACHOTI**

**(AFFILIATED TO YOGI VEMENE UNIVERSITY)**

## **VISION AND MISSION STATEMENTS**

### **VISION:**

To ignite the young minds of the rural, marginal and downtrodden sections of the society by providing them with quality based, value based, skill based, meaningful and futuristic education for their multi-dimensional development and empowering them as responsible citizens and global leaders by nurturing national values and ethos among them.

### **MISSION:**

- To nurture and provide a congenial learning environment.
- To foster social dynamism and spirit of leadership.
- To sustain quality in education system.
- To inculcate environmental consciousness.
- To follow learner centric methods of teaching.
- To encourage learner centric activities.
- To inculcate strong morals, secular and social values and ethics to cultivate responsible citizens.
- To assure physical fitness, stress free learning and mental well-being through sports and games and Yoga.
- To encourage teachers to upgrade their capacities from time to time by participating in capacity building programs for the benefit of students.
- To implement the qualitative enhancement initiatives initiated by commissioner of collegiate education.
- To equip the students with employable skills such as communication skills, analytical skills, soft skills, lab skills, life skills, management skills, drafting skills, generic skills like working in teams, time management etc.
- To provide cutting-edge educational programs that foster academic excellence and holistic development.
- To engage in community partnerships to promote social responsibility and Nation building through community service projects.
- To offer diverse opportunities for physical and practical learning experience.
- To prepare work ready graduates by promoting industry skills through internships to industry connect.

## **SWOC ANALYSIS**

### **Institutional Strength:**

- The institute is located in semi urban area.
- Nurtures Holistic and futuristic education.
- Well Qualified and Committed staff.
- Community Outreach Programs.
- Virtual and ICT enabled Class Rooms.
- Partially Computerized, Wi-Fi enabled Library facility, well stocked with a collection of more than 10,000 books on different disciplines, which is open other than college hours.
- Adequate and well-maintained physical infrastructure.
- Laboratories with adequate equipment.
- Sufficient Number of computers with latest configuration with UPS facility
- Separate Computer Science Lab and English Language Lab.
- Eco-friendly environment with trees in and around the campus.
- The NSS unit is rendering selfless service and creating social responsibility among the students.
- A lone College with NCC unit in the Rayachoty town.
- Promotion of Urdu language course as more than 50% population are Muslim Minorities, by having B.A Special Urdu Course and Urdu as one of the second language.
- Wi – Fi connectivity to the staff and students.
- R.O water facility and cool water facility.
- Facial Attendance system to staff and students (APFRS).
- Vidya Deevana and Vasathi Deevana Scholarships to all the eligible students.
- Support from CPDC and Philanthropists.
- Registered Alumni Association to strengthen networking.

### **Institutional Weakness:**

- Limited scope for Infrastructure Development such as number of class rooms and class room facilities Gym facilities Lab facilities and Library facilities.
- Limited Admissions.
- Meagre Economical Resources.
- Weak economic background of students.
- Poor Attendance of students as majority of the students work for their lively hood.
- Limited Alumni role.
- Limited mobilization of funds and resources.
- Potential for research is yet to be realized.
- Lack of Hostel facility.
- No Government funds received either from UGC, RUSA, PM-USHA.
- The source of income is from the college fees paid by the students and from other Non-Governmental Organizations such as CPDC, ALUMNI, Philanthropists.
- No post sanctioned for Computer Applications.

### **Institutional Opportunity:**

- To provide Hostel facility for improvement of admissions.
- To improve college facilities by submitting proposals for government grants
- Choice –Based credit system (CBCS) and Semester System has made students attendance more regular.
- Innovative internal assessment methods such as Continuous Internal Assessment (CIA) method.
- To submit proposals for PM-USHA grants to strengthen college infrastructure facilities under new construction component and also upgradation of existing facilities and renovation and repair works and purchase of new furniture.
- To impart value-based education by introducing value added supplement courses such as life skill courses.
- To impart skill-based education by implementing skill enhancement courses such as skill Development courses.

- To impart inter disciplinary knowledge by introducing multi-disciplinary courses.
- To involve Alumni in various college development activities,
- To increase the role of CPDC and Philanthropists in the development of the institution.
- To build Alumni Networks for mentorship and internships.
- To explore collaborations and MOUs with other HEI's & Industry for placements.
- To add more vocational courses and certificate courses.
- To promote environmental consciousness through outreach programs.
- To Improve blended teaching facilities.
- To introduce Bachelor of vocational course in Horticulture.

### **Institutional Challenge:**

- Change in government policies regarding admissions and fee structure.
- Training of non-teaching and teaching staff for ICT tools.
- Majority of the experienced expertise teachers became superannuated and retired.
- To provide research facilities and infrastructure facilities.
- To balance between academics and research
- To encouraging students for competitive examinations and higher studies.
- To prepare the students to face the challenges of life.
- To organize national seminars, workshops as a part of research activity to inculcate zest of research and to enrich and creative capabilities among the staff and the students.
- To enhance Skill activity and employability.
- To Strengthen placements.
- To Mobilize funds for research from various funding agencies.
- To balance academics with long term skill-based initiatives.
- To maximize Green Environment efforts.
- Automation of academic and administration.

## **INSTITUTIONAL PERSPECTIVE PLAN (IPP)**

The Government Degree College Rayachoti has its own strengths weaknesses opportunities and challenges. Based on the strengths weaknesses opportunities and challenges the Institutional Perspective Plan has been crafted for a five-year duration covering the period from 2025-26 to 2029-30 by considering the recommendations made by the previous peer team and various Academic, Administrative and Infrastructural needs of the institution as per the institutional policies. In order to achieve the institutional goals and objectives, different institutional activities have been planned. By taking the feedback and suggestions from all the stake holders of the institute, faculty, students, alumni and parents, a short-term plan for the academic year 2025-26 integral to the long-term plan for the academic year 2028-29 has been formulated to maintain and enhance the quality of the institution. Institutional Perspective Plan (IPP) serves as a strategic frame work for sustainable growth, development of the institution.

Institutional Activity/Area	Short Term Plan 2025-26	Long Term Plan 2028-29
Implementation of New Programmes/Courses	1. To Introduced new programs as per single major system according to NEP-2020.	1. To introduce more new programs by incorporating greater number of Multi-Disciplinary Courses (MDC) and Skill Enhancement Courses (SEC).
Implementation of Skill Enhancement Courses and Life Skill Courses	1. To integrate cross cutting issues relevant to Professional Ethics, Gender, Human Values, Environment and sustainability in to the curriculum.	1. To select more Skill Enhancement Course and Life skill courses to develop social consciousness and emotional learning.

<p>Practical and Experiential Learning through project work/field trips</p>	<p>To conduct student centric activities:</p> <ol style="list-style-type: none"> <li>1. Hands on training, Add on Courses and Internships.</li> <li>2. Industrial trips</li> <li>3. Simulation, Research and Survey based learning.</li> <li>4. Implementation of community service project (CSP).</li> <li>5. To implement short term and long-term internship programs to develop employability skills.</li> </ol>	<ol style="list-style-type: none"> <li>1. To conduct more field trips and study tours to make students to learn by experiences in addition to practical classes.</li> </ol>
<p>Augmentation in Girl student enrolments</p>	<ol style="list-style-type: none"> <li>1. To encourage staff members to organize parent-teacher meetings.</li> <li>2. To create awareness among female students about women empowerment.</li> </ol>	<ol style="list-style-type: none"> <li>1. To create awareness among parents about premature women marriages</li> <li>2. To submit proposals for grant in aid for establishment of women hostel facility.</li> </ol>
<p>ICT enabled teaching Tools</p>	<ol style="list-style-type: none"> <li>1. To improve ICT enabled class room facilities and internet facilities.</li> <li>2. To encourage faculty to use ICT enabled tools like NPTEL, SWAYAM/E-PATHSHALA, N-</li> </ol>	<ol style="list-style-type: none"> <li>1. To encourage blended mode of teaching and Learning</li> <li>2. To use online teaching Platforms Google Meet, MS teams.</li> </ol>

	<p>LIST E-books and journals in teaching.</p> <p>3. LMS e-content generation.</p>	<p>3. Power Point, Screencast-o-matic, Google forms</p> <p>4. To develop virtual class room facilities and internet facilities.</p>
More ambience feedback mechanism	<p>1. To prepare semester wise feedback analysis and action taken reports.</p> <p>2. To make reports available in college website.</p>	<p>1. To Use google forms and spreadsheets for feedback collection and analysis.</p>
Research paper publications and Research activities and mobilization of funds for research	<p>1. To encourage staff to collaborative and participatory research</p> <p>2. To encourage staff to attend national/international conferences/ seminars/ workshops/symposium to present research papers and publications.</p>	<p>1. To make continuous efforts to obtain research grants from funding agencies such as UGC, DST, DBT, ICSSR, INSA etc to undertake major/minor projects.</p>
Augmented Infrastructure	<p>1. To mobilize resources by applying proposals for PMUSHA (RUSA 3.0) funds to get sanction of physical infrastructural facilities and mobilization of financial resources from non-</p>	<p>1. To initiate collaborative efforts to secure grants for infrastructure development.</p>

	governmental sources like Alumni, Philanthropists and industry through CSR funds.	
Student support and progression	1. To encourage students to enrol in NCC and to ensure active participation of all students in sports and games.	1. To strengthen the career counselling and placement cell and to motivate the students for optimal utilization of ICT and digital class room facilities in the college.
Gender equity and sensitization	<ol style="list-style-type: none"> <li>1. To conduct awareness programs on women empowerment and gender discrimination, in collaboration with WEC and NGO's.</li> <li>2. To develop an action plan for conducting parent teachers' meetings to prevent early girl child marriages and</li> <li>3. To aim to reduce the dropout rate.</li> </ol>	<ol style="list-style-type: none"> <li>1. To strive hard to maintain girl student admissions and women staff at 50% or higher of the current strength.</li> <li>2. To concentrate on implementing additional measures to ensure a further reduction in the dropout rate among girl students.</li> </ol>
Meaningful MoU's/Collaborations with Universities National Organisations and Non-Government Organisations	1. To establish strong association and collaborations with local industries and with other academic institutions and also with research centres	1. To develop strong industry support and getting the industrialists and business people on various advisory

	<p>for collaborative research, internships and student exchange programs.</p> <p>2. To improve specific strengths of the institution.</p>	<p>boards of the institution.</p> <p>2. To Contribute resources to various governmental and non-governmental organisations to get long term association and commitment from these organisations.</p>
Extension Activities	<p>1. Social upliftment of neighbourhood community.</p> <p>2. Social support.</p> <p>3. Environmental Consciousness and sustainability.</p> <p>4. Women Empowerment.</p> <p>5. Celebration of days of National importance.</p>	<p>1. Outreach Activities for school students</p> <p>2. To encourage faculty and students to participate in research and extension activities by addressing local issues such as sustainable agriculture, health and hygiene.</p>
Vocational Training/Coaching for competitive examinations	<p>1. Awareness for Civil services exam.</p> <p>2. Awareness for Group exams.</p> <p>3. Awareness for police service exams.</p> <p>4. Coaching for PG entrance examinations</p> <p>5. Awareness on MBA, MCA and LLB.</p>	<p>1. Awareness for Forest service's exam.</p> <p>2. Awareness for staff selection services.</p> <p>3. Awareness Railway Recruitment services.</p> <p>4. Awareness for B.Ed. examinations.</p> <p>5. Awareness on banking services.</p>

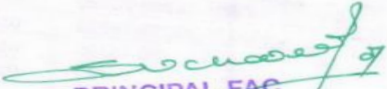
Improving the facilities of EL lab to improve Communication skills	<ol style="list-style-type: none"> <li>1. To provide Wi-Fi connectivity.</li> </ol>	<ol style="list-style-type: none"> <li>1. To provide LAN (Local Area Network) facility</li> </ol>
Admissions Improvement	<ol style="list-style-type: none"> <li>1. To keep Serious efforts for improvement of admissions.</li> <li>2. Posters, Banners and Pamphlets were prepared and distributed to the students of Junior colleges in and around Rayachoti and at Examination Centres and near bus stands etc.</li> <li>3. Door to door campaigning conducted according to the route map.</li> </ol>	<ol style="list-style-type: none"> <li>1. To submit proposals for college women hostel facility for improvement of women admissions.</li> <li>2. To aim to reduce the dropout rate.</li> </ol>
Alumni Association Registration and strengthening of its activities	<ol style="list-style-type: none"> <li>1. To involve in the institutional development activities and services.</li> </ol>	<ol style="list-style-type: none"> <li>1. Renovation and repair work and new purchases equipment facility etc.</li> </ol>
Capacity building of teachers	<ol style="list-style-type: none"> <li>1. Faculty Development Programs for enhancing blended teaching.</li> <li>2. Training of Teachers (ToT) programs.</li> </ol>	
Capacity building and skill enhancement activities of students	<ol style="list-style-type: none"> <li>1. To provide Outcome based class room instruction.</li> <li>2. To provide knowledge of the core subject.</li> </ol>	<ol style="list-style-type: none"> <li>1. To Implement and to Instructional guidance of NEP-2020.</li> <li>2. Multidisciplinary Approach.</li> </ol>

	<ol style="list-style-type: none"> <li>3. To implement Skill based and Value based Education.</li> <li>4. To conduct capacity building programs and developing students with Entrepreneurial Skills, Communication Skills, Computer Skills, Analytical Reasoning, critical thinking skills.</li> <li>5. To create Moral and ethical awareness</li> <li>6. To create Social and Emotional Consciousness.</li> <li>7. To encourage Self-Directed Learning.</li> </ol>	<ol style="list-style-type: none"> <li>3. Enhancement of Employability skills through internships.</li> <li>4. To understand and develop students to match the industry requirements.</li> </ol>
Environmental Initiatives	<ol style="list-style-type: none"> <li>1. To involve faculty and students in monitoring the avian diversity of the campus.</li> <li>2. Off campus initiative to clean the water bodies.</li> <li>3. To use Facilities for alternative sources of energy and energy conservation measures.</li> <li>4. To use LED bulbs 6KW Solar energy power grid.</li> </ol>	<ol style="list-style-type: none"> <li>1. To establish 20KW solar energy power grid.</li> </ol>

	<ol style="list-style-type: none"> <li>5. To construct and maintain vermi composting facility.</li> <li>6. To use Sanitary Napkin Vending and Incinerator Machine to dispose Napkins in an environment friendly method by burning the pads and converting it into ash.</li> </ol>	
<p>Development of Physical facilities sports facilities Library facilities and IT related Infrastructure like construction and renovation of Buildings, Labs, Hostels etc.</p>	<ol style="list-style-type: none"> <li>1. Renovation and repair of existing toilets</li> <li>2. Renovation and repair of Computer Science Lab</li> <li>3. Renovation and repair of English Language Lab and Virtual class room</li> <li>4. GeM procurement of 30 desk top computers 12 UPS and 7 printers cum scanners to upgrade IT infrastructure</li> <li>5. Partial automation of Library facility</li> <li>6. To purchase AC 03 in number</li> <li>7. Renovation and Repair of Railing facility.</li> <li>8. WI-FI enabled campus</li> </ol>	<ol style="list-style-type: none"> <li>1. Construction of compound wall for the protecting college land preventing land occupations.</li> <li>2. Construction of Green toilets</li> <li>3. Construction of additional class rooms Library building, Laboratory block, Seminar Hall</li> <li>4. To complete the construction of incomplete building for library purpose.</li> <li>5. To improve Gym facilities class room facilities sports and games facilities.</li> </ol>

	9. College campus and class rooms under CC cameras surveillance	
--	---	--



  
PRINCIPAL FAC  
Govt. Degree College  
Rayachoty - 516269  
Annamayya Dist.